

## **Motier F. Haskins**

### **Curriculum Vitae**

Campus Address: University of Iowa  
School of Social Work  
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#### **EDUCATION AND PROFESSIONAL HISTORY**

##### **Higher Education**

1981-1983 MSW, Social Work; Syracuse University

1972-1976 BA, Political Science; Long Island University

##### **Professional and Academic Positions**

###### **University of Iowa School of Social Work**

2017-Present	Instructional Track Lecturer
2008-2016	Clinical Assistant Professor
2015-2016	BASW Program Director
2008-2016	Coordinator of the Critical Cultural Competence Certificate Program
2013-Present	Chair of the Human Behavior Sequence

###### **University of Iowa Office of Student Life**

2007-2008 Assistant Director of Diversity Programs, Iowa City, Iowa.  
Managed the University of Iowa's Cultural Centers; supervised four graduate assistants; planned and implemented MLK Human Rights Week the Cultural Diversity Festival, and the Multi-Cultural Graduate Banquet; managed the day-to- days operation of the Latino-Native American Cultural Center.

###### **Florida Atlantic University Boca Raton, Florida**

2006-2007 Assistant Director of Diversity and Training,  
Advised and consulted on operational and fiscal activities of student organizations; served as the advisor/contact person for student organizations; collaborated with campus departments in coordinating university-wide diversity awareness programs and activities; Represented the interests of the University in the use of resources to meet service and productivity demands within unit goals and budgets; strived to promote continual process and quality improvement.

## **Barry University School of Social Work Miami, Florida**

2004-2006                      Assistant Director of Field Education  
Directed Field Education Services within an assigned geographic area; recruited new field agencies; Selected and trained field educators; advised and monitored intern placements.

## **Florida Metropolitan University Ft. Lauderdale, Florida**

2002-2005                      Coordinator of Student Retention Services  
Coordinated the school's retention program.  
Identified, intervened, and developed resources for "high-risk" students.  
implement services to assist student's transition into college; advised students; served as re-entry coordinator and supportive mental health counselor.

## **State University of New York at Stony Brook**

2000-2002                      Director of Field Experiences and Student Teaching  
Professional Education Program.  
Collaborated with and advised program directors, faculty, staff, and students; initiated creative mechanisms for developing of field placements and programs from multiple disciplines with a diverse population of students; developed and coordinated on-campus field experiences; advised under-represented students preparing for state certification; served as liaison between University and New York State Department of Education; advised students enrolled in teacher education programs; coordinated all recruitment and retention initiatives.

## **State University of New York at Albany, School of Social Welfare**

1993-2000                      Assistant Director of Field Education,  
Developed partnerships with agencies for intern placement; served as liaison to field agencies, assisted with developing field curriculum; conducted field orientation; served as graduate level academic advisor, career counselor, and admissions mentor; served as Sexual Harassment Advisor; Minority Student Faculty Advisor; member of the Black Faculty and Professional Staff Association and, Executive Committee

## **Honors and Awards**

2020	Distinguished Professor Award, University of Iowa, School of Social Work
2016	CSWE Best Qualitative Article, Journal of Social Work Education.
2015	Catherine G. Williams Diversity Lifetime Achievement Award presented by the Diversity Committee of the National Association of Social Workers, Iowa Chapter.
2015	Distinguished Professor Award, University of Iowa, School of Social Work
2015	Center for Diversity & Enrichment's Distinguished Educator Award.
2014	Office of Equal Opportunity and Diversity, Chief Diversity Office,

	Faculty Diversity Catalyst Award
2014	Center for Diversity & Enrichment's Distinguished Educator Award
2013	Distinguished Professor Award, University of Iowa, School of Social Work
2013	Featured in Diversity Focus Inclusive Communities
2010	Appreciation Award, the Prince Hall Grand Master of Masons, State of Iowa
2010	Distinguished Professor Award, University of Iowa, School of Social Work
2009	Martin Luther King Jr. Opening Celebration Appreciation Award
2009	Fourth Annual Cultural and Resource Centers Faculty Service Award
2009	Nomination for the Faculty of the Year Award
2007	Recognition of Excellence Award, Inter Fraternity and Pan-Hellenic Councils, University of Iowa
2005	Outstanding Teacher Award, Florida Metropolitan University
1995	Appreciation Award, Association of Minority Affairs, SUNY Albany

## Memberships

National Association of Black Social Workers (1997-Current)  
National Association of Social Workers (1983-Current)  
National Coalition Building Institute, The University of Iowa Campus (2007-Current)  
American Civil Liberties Union of Iowa (2010-2011)  
Muslim Public Action Committee (2010-2013)  
Council on American Islamic Relations (2013-2016)  
The Islam and Muslim Special Interest Group (2009-Current)

## TEACHING

### Courses Taught at The University of Iowa

Semester/Year	ADVISEES		COURSES TAUGHT	
	Undergrad	Graduate	Course No. and Title	Enrollment
Spring 2021		31	SSW 7298: Adv Practicum Sem Integrated Practice II 0EXA SSW: 7298:0EXA)	10
Spring 2021			SSW 6145: Organization and Community Practice 0EXB (ID: SSW: 6145:0EXB)	17
Spring 2021			SSW 6145: Organization and Community Practice 0EXA SSW: 6145:0EXA)	20
Spring 2021			SOC 1022: Social Justice and Social Welfare in US 0001 SOC: 1022:0001)	129
Fall 2020			SSW 3847: Discrimination, Oppression, & Diversity 0001 SSW:3847:0001)	44
Fall 2020			SSW 3847: Discrimination, Oppression, & Diversity 0EXA SSW:3847:0EXA)	29
Fall 2020			SSW 7297: Adv Practicum Sem Integrated Practice I 0EXA SSW:7297:0EXA)	11

Spring 2020			SSW 6145: Organization and Community Practice 0EXA SSW: 6145:0EXA)	17
Spring 2020			SSW 6145: Organization and Community Practice 0EXB SSW: 6145:0EXB)	20
Spring 2020			Social Justice and Social Welfare in US 0001: SSW10220001	124
Spring 2020			ABRD 3361 Dominican Republic Migration and Social Entrepreneurship	26
Fall 2019			SSW 3847: Discrimination, Oppression, & Diversity 0001 SSW:3847:0001)	45
Fall 2019			SSW 3847: Discrimination, Oppression, & Diversity 0EXA SSW:3847:0EXA	28
Fall 2019			SSW 3847: Discrimination, Oppression, & Diversity 0EXB SSW:3847:0EXB)	16
Fall 2019			SSW 3847: Discrimination, Oppression, & Diversity 0EXQ SSW:3847:0EXQ)	19
Summer 2019			ABRD 3361 Dominican Republic Migration and Social Entrepreneurship	5
Spring 2019			SSW 6145: Organization and Community Practice 0EXB SSW: 6145:0EXB)	30
Spring 2019		30	SSW 6145: Organization and Community Practice 0EXA SSW: 6145:0EXA)	8
Spring 2019			SOC 1022: Social Justice and Social Welfare in US 0001 SOC: 1022:0001) : SSW10220001	108
Fall 2018			SSW 3847 0001 Discrimination Oppression and Diversity	44
Fall 2018		30	SSW 3847 OEXA Discrimination Oppression and Diversity	26
Fall 2018			SSW 3847 OEXB Discrimination Oppression and Diversity	11
Fall 2018			SSW 3840 OEXB Human Behavior in the Social Environment	11
Summer 2018			ABRD: 1526 Study Abroad Dominican Republic	15

Spring 2018			208:120: SCA Foundations in Critical Cultural Competence	30
Spring 2018			SSW:3845 0001 Social Work Processes	42
Fall 2017			208:120: SCA Foundations in Critical Cultural Competence	30
Fall 2017			SSW: 3841:0002 Fundamentals of SW Practice	17
Spring 2016	32		208:120: SCA Foundations in Critical Cultural Competence	18
Spring 2016	15		208:190:001 Integrative Seminar in Critical Cultural Competence	15

Semester/Year	ADVISEES		COURSES TAUGHT	
	Undergrad	Graduate	Course No. and Title	Enrollment
Spring 2015	32		208:120: SCA Foundations in Critical Cultural Competence	18
Spring 2015			208:190:001 Integrative Seminar in Critical Cultural Competence	18
Spring 2015			SSW: 6291:0001 Foundation Practicum Seminar	15
Spring 2015			SSW: 6291:0002 Foundation Practicum Seminar	7
Winterim 2015			165:197 0005 International Development Immersion Course (India)	31
Fall 2015	30		042:147:001 Discrimination Oppression and Diversity	50
Fall 2015	40		042:147:002 Discrimination Oppression and Diversity	34
Spring 2014			042:150 Individuals Families and Groups	17
Spring 2014	35		208:120: SCA Foundations in Critical Cultural Competence	23
Spring 2014			208:190:001 Integrative Seminar in Critical Cultural Competence	31
Fall 2014	35		042:147:001 Discrimination Oppression and Diversity	45

Fall 2014			042:147:002 Discrimination Oppression and Diversity	22
Fall 2014			042:150 Individuals Families and Groups	15
Winterim 2014			165:197 005 International Development Immersion Course (India)	24
Spring 2013			042:150 Individuals Families and Groups	26
Spring 2013			042:150 Individuals Families and Groups	21
Spring 2013	44	4	208:120: SCA Foundations in Critical Cultural Competence	22
Winterim 2013			165:197 005 International Development Immersion Course (India)	23
Fall 2013	44		042:147:001 Discrimination Oppression and Diversity	48
Fall 2013			042:147:002 Discrimination Oppression and Diversity	30
Fall 2013		1	042:147: EXQ Discrimination Oppression and Diversity	19
Spring 2012		22	042:150 Individuals Families and Groups	22
Spring 2012	23		042:260: EXQ Spring 2012 Integrated Social Work Theory Practice II	23
Fall 2012	45		042:147:001 Discrimination Oppression and Diversity	45
Fall 2012		28	042:147:002 Discrimination Oppression and Diversity	28
Fall 2012		16	042:260: Integrated Social Work Theory Practice I	16
Fall 2012	27		College Transitions	27
Spring 2011	23		208:120: SCA Foundations in Critical Cultural Competence	23

Spring 2011		23	042:150 Individuals Families and Groups	23
Spring 2011		11	042:294: EXM Advanced Practicum Seminar in Family Centered practice	11
Fall 2011		11	042:293: EXM Advanced Practicum Seminar in Family Centered practice	11
Fall 2011		44	042:147:001 Discrimination Oppression and Diversity	44
Fall 2011		25	College Transitions	25
Fall 2011		23	042:260: EXQ Spring 2012 Integrated Social Work Theory Practice I	23
Spring 2010		23	042:145 Organizations and Community Practice	23
Spring 2010		25	042:150 Individuals Families and Groups	25
Fall 2010	15	15	042:147: EXQ Discrimination Oppression and Diversity	16
Fall 2010	15	15	042:147 Discrimination Oppression and Diversity Section 001 and 002	45
Fall 2010	19		407:001 College Transitions	19
Winterim 2010			042 165:197 007 Social Inclusion (India) Immersion Course	14
Spring 2009	4	6	042:150 Individuals Families and Groups	25
Spring 2009	4	6	042:145 Organizations and Community Practice	25
Summer 2009		12	Practicum 042:291 Foundation Seminar	12
Fall 2009	41		042:147 Discrimination Oppression and Diversity Section 001 and 002	41
Fall 2009	25		College Transitions	25
Winterim 2009			042 165:197 Modes of Civic Engagement (India) Immersion Course	09

Fall 2008	4	6	042:147 Discrimination Oppression and Diversity Section 001 and 002	44
Fall 2008	25		College Transitions	25

### Additional Courses Taught

**State University of New York at Albany School of Social Work 1993-2000**

Cultural Diversity in Social Work Practice (1993-1999)

Clinical Practice II (1994-1999)

Seminar in Field Instruction (1996-1999)

**State University of New York at Stony Brook 2000-2002**

Introduction to Multicultural Education (2000-2002)

**Florida Metropolitan University 2002-2005**

Strategies for Success (2002-2005)

**Florida International University School of Social Work Adjunct Instructor 2003-2007**

Social Work with Diverse Populations (2003-2007)

Human Behavior in the Social Environment (2006-2007)

**Barry University School of Social Welfare 2004-2006**

Ethnic Sensitive Social Work Practice (2004-2006)

Human Behavior in the Social Environment (2004-2006)

Field Education Seminar (2004-2006)

**Florida Atlantic University School of Social Work Adjunct Instructor 2007**

Human Diversity (2007)

### Contributions to Instructional Programs

- **BASW Program Director** Co-Chair Curriculum Committee and Assessment Committee. Chair BA Advisors and Advancement Committee. Faculty liaison to SWSA, BA Admissions committees, Coordinator Honors program. Student academic advisor
- **Advanced/Foundation/ Practicum and Field Coordinator & Supervisor:** Responsible for the monitoring, troubleshooting, and supervision of students. Responsible for visits to area agencies throughout the academic year. Assist with the development of the practicum learning Contract. Review and evaluate all recommendations for final grades. Collaborate with the Director of Field Education.
- **Coordinator of the Critical Cultural Competence Certificate Program:** Responsible for recruiting, interviewing, approving and advising certificate participants. The coordinator approves each student's course plan and coordinates with the student's academic advisor to shape a study plan that complements their academic program and career interests.



## Student Mentoring

### Doctoral Students

Dissertation committees: 3

Teaching practicum supervisor: 3

### Masters Students

Thesis committees: 2

Independent studies: 4

### Undergraduate Students

Independent studies: 19

Honors thesis: 2

Degree objective	Student Name	Years	Outcome
• Ph.D. Candidate	Rodney Maiden	2012	Completed
• Ph.D. Candidate	Charisse Levchak	2011	Completed
• <u>Master's</u> Thesis	Christopher Peck	2010	Completed
• Honors Student	Megan Annen	2010	Completed
• Individual Study	Charisse Levchak	2010	Completed
• Individual Study	Lisa Ferretti	2012	Completed
• Individual Study	Jennifer Untrauer,	2011	Completed
• Individual Study	Rene Stancil	2012	Completed
• Individual Study	Angela Trujillo	2014	Completed
• Individual study	Angel Dominguez	2013	Completed
• Individual Study	Kayla Fisher	2013	Completed
• Individual Study	Blanca Martinez	2013	Completed
• Individual Study	Tara Doyle	2013	Completed
• Individual Study	Natasha Dunkle	2013	Completed
• Honors Student	Lisett Tito	2014	Completed
• Individual Study	Joshua Hill	2014	Completed
• Individual Study	Gabriella Ramos	2014	Completed
• Individual Study	Pablo Rocha	2014	Complete
• Individual Study	Jasmine Porter	2014	Completed
• Individual Study	Ronald Vermillion	2014	Completed
• Individual Study	Heather A. Lujano	2015	Completed
• Individual Study	Ladiester LaMaster	2015	Completed
• Individual Study	Sophia Seaberg	2015	Completed
• Individual Study	Benjamin Bordeaux	2015	Completed
• Honors Student	Marissa Gordinier	2015	Completed
• Individual Study	Michael Stevens	2016	Completed
• Individual Study	Emily Wofford	2016	Complete
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## SCHOLARSHIP

### Publications

#### Refereed Articles

- Saunders, E., Vasquez, M., Murty, S., Haskins, M. (2017). Secondary Author. Outcome Findings of a Certificate Program in Cultural Competence. *Journal of Ethnic & Cultural Diversity in Social Work* 28(3):1-20
- Saunders, J., Haskins, M., Vasquez, M. (January 2015). Secondary Author. Cultural Competence: A Journey to an Elusive Goal. *Journal of Social Work Education*. 51 (1):19-34

#### Publications in Progress

- Dickinson, R., Haskins, M., Saunders, J., (Reviewed and Re-Submitted) Secondary Author. The Impact of NCBI: Cultivating Cultural Humility among Social Work Students. *Journal of Social Work Education*.

#### Areas of Research Interest

- Domestic Violence in American Muslim Communities
- Cultural Competency in Social Work Education
- Islamophobia

#### Grants

- Internal Mini Grant- University of Iowa, Obermann Center, and the Office of the Vice President for Research, \$150 (2021)
- Internal- University of Iowa, Office of Equal Opportunity and Diversity NCBI \$30,000 (2008)
- Internal- Student Success Grant-Hubbard Scholars Program \$10,000 (2012)

### Invited Lectures and Conference Presentations

#### Invited International Conference Presentations (Not Per Reviewed)

- Haskins, M. (January 15, 2015) Integrated Community Building: Serving Populations in Need, from Children to the Elderly, Atithi Conference Center, Pondicherry, India.
- Haskins, M. (January 8, 2015) Social Work and Practices in India and the USA: A Comparative Dialogue, Atithi Conference Center, and Pondicherry, India.
- Haskins, M. (January 15, 2014) Sustainable Healthcare and Social Services for the Needy, Atithi Conference Center, Pondicherry, India.

- Haskins, M. (January 12, 2011) Collaborative Learning and Social Inclusion: Services for the Impoverished, Disabled, Adults, and Children. University of Pondicherry, School of Social Work. Pondicherry, India.

### Accepted National Peer Reviewed Conference Presentations

- Dickinson, R., Haskins, M. (2018) The Impact of NCBI: Cultivating Cultural Humility among Social Work Students, Council on Social Work Education, 67th Annual Program Meeting. Orlando, Florida. (November 2018).
- Haskins, M., & Koirala, Bhawana. *An Evaluation of Cultural Competence Training for Residential Life Advisors in a University Setting*. Council on Social Work Education, 60th Annual Program Meeting. Tampa, Florida. (October 2014).
- Haskins, M. *Domestic Violence in Muslim Communities: Muslim Woman's view of domestic violence in a small mid-western city*. (Paper In progress) & Paper Presentation at National Association of Black Social Workers, 46<sup>th</sup> Annual National Conference "An African Tapestry: The Black print for Physical, Psychosocial and Spiritual Wellness." (April 2014).
- Haskins, M. *Domestic Violence in Muslim Communities: Muslim Woman's view of domestic violence in a small mid-western city*. Paper Presentation at CSWE AMP (October 2012).
- Haskins, M., Murty, Susan. *An Evaluation of Cultural Competence Training for Residential Life Advisors in a University Setting*. Paper Presentation at NCORE National Council on Race and Ethnicity (May 2012).
- Saunders, E., Haskins M. *Development, Approval and Implementation of Certificate programs in Cultural Competence*. Paper Presentation with Dr. Ed Saunders at CSWE AMP (Oct 2011).
- Haskins, M. (November 2018) *Cultivating Cultural Humility: Using the NCBI Diversity Training for Social Work Students*, Council on Social Work Education, 64th Annual Program Meeting, Orlando, Florida.
- Haskins, M. (April 18, 2014) *Domestic Violence Prevention, Strategies for Embracing Muslim Communities*, National Association of Black Social Workers, 46 Annual Conference, Indianapolis, Indiana.
- Haskins, M., Murty, S., Jarratt, L., Koirala, B. (October 23–26 2014) *an Evaluation of Cultural Competence Training for Resident Advisors in a University Setting: A Pilot Study*. Council on Social Work Education, 60th Annual Program Meeting. Tampa, Florida.
- Saunders, E, Vasquez, M, Murty, Susan, Haskins, M. (October 26, 2013) *Outcome Findings of a Certificate Program in Cultural Competence*, Council on Social Work Education, 59th Annual Program Meeting. Dallas, Texas.
- Haskins, M. (November 2012) *Domestic Violence Prevention: Strategies for Embracing a Mid-Western Immigrant Muslim Community*, Council on Social Work Education, 58th Annual Program Meeting. Washington, DC.
- Haskins, M., Murty, S. (May 2012) *An Evaluation of Cultural Competency Training for Residential Life Advisors in a University Setting*: National Conference on Race and Ethnicity, New York, New York
- Saunders, J., Haskins, M. Vasquez, M. (October 30, 2011) *Cultural competence: A Journey to an Elusive Goal*, Council on Social work Education, 57<sup>th</sup> Annual Program Meeting. Atlanta, Georgia.

- Saunders, E., Haskins, M. (October 29, 2011) *Development, Approval and Implementation of Certificate Programs in Cultural Competence*, Council on Social Work Education, 57<sup>th</sup> Annual Program Meeting. Atlanta, Georgia.
- Haskins, M. (September 2006) *Cultural Competent Clinical Practice*: Presented to the clinical staff at Parent and Child, West Palm Beach, Florida.
- Haskins, M. (September 2006) *Welcoming Diversity*: Presented to the staff at the Hospice of the Treasure Coast, Stuart, Florida.
- Haskins, M. (November 2006) *Cultural Diversity Workshop*: Presented to the Faculty/Staff at Lynn University, Boca Raton, Florida.
- Haskins, M. (August 2001-2004) *Cultural Diversity Workshop*: Presented to New Teacher Orientation Annual Program, South Huntington Union Free School District, South Huntington, New York.
- Haskins, M. (October 2003) *Prejudice Reduction and Controversial Issues Workshop*: Presented to Staff at the Broward County YMCA, Fort Lauderdale, Florida.
- Haskins, M. (February 2000) *Skills for Resolving Interpersonal Inter-group Conflicts Workshop*: Presented to Faculty and Staff Association, Adirondack Community College, Queensbury, New York.
- Haskins, M. (May 2000) *Welcoming Diversity*: Presented to the Teachers at the Ross School, East Hampton, New York.
- Haskins, M. (October 2000) *Cultural Diversity Workshop*: Presented to the Massachusetts Department of Mental Retardation Case Workers. Attleboro, Massachusetts.
- Haskins, M. (July 1999) *Prejudice Reduction Workshop*: Presented to the students at the Herkimer County BOCES, Mohawk, New York.
- Haskins, M. (March 1999) *Having A Customer Focus: Diversity in the workplace*: Training and Presentation to The Community Health, Behavioral Services and Human resources Department, Herkimer, New York.
- Haskins, M. (1997-1998) *Diversity Training*: Presented to Students at Marist College, State University of New York at New Paltz, and College of St Rose, Albany, New York.
- Haskins, M. (1996-1998) *Diversity Training*: Presented to Disabled Students at Hudson Valley Community College. Troy, New York.
- Haskins, M. (1997) *Conflict Resolution and Diversity Training*: Presented to the Organized Union, City of Buffalo, Urban Renewal Corporation, Buffalo, New York.
- Haskins, M. (1995-1998) *Conflict Resolution and Diversity Training*: Presented at Freshman Orientation, State University of New York at Albany, Albany, New York.
- Haskins, M. (1996 and 1997) *“Welcoming Diversity”* Presented to Columbia County Mental Health Services Department, Columbia County, New York.

### **Invited State Trainings & Presentations**

- Haskins, M. (March 13, 2021) *Inclusive Islam Workshop*, Fairfield Iowa Spiritual Center, Fairfield Iowa.
- Haskins, M. (January 21, 2021) *Essential Guide to Diversity, Equity & Inclusion: A Perspective and Roadmap for Success*, iPhone Life, Fairfield Iowa.
- Haskins, M. (January 15, 2021) *Strategies for Achieving Cultural Competency for Maharishi School Educators*, Maharishi School, Fairfield Iowa.
- Haskins, M. (December 11, 2020) *Creating an Inclusive Workspace for Employees*, Tanager Place, Cedar Rapids, Iowa.

- Farley, Y., Haskins, M. (October 23, 2020) *Oppression as Trauma*, Annual NASW Symposium, Des Moines, Iowa.
- Haskins, M. (October 2, 2020) *Cultural Competency, Implicit Bias & Micro-Aggressions*, Natel Broadband Internet. Fairfield, Iowa.
- Haskins, M. (February 19, 2020) *Part Two White Privilege, White Supremacy: Racial Sensitivity*. Maharishi International University. Fairfield, Iowa.
- Haskins, M. (September 27, 2019) *Cultural Humility: Racial Sensitivity*. Maharishi University of Management. Fairfield, Iowa.
- Haskins, M. (November 13, 2018) *Increasing Cultural Humility: Implicit Bias, Micro-Aggressions*. Des Moines Public School District, Flex Academy, Des Moines Iowa.
- Haskins, M. (November 11, 2018) *Continuing Education for Social Workers. Cultural Humility in Social Work Practice: A Compliment to Cultural Competence*. University of Iowa. Scott Community College, Bettendorf, Iowa.
- Haskins, M. (May 3, 2018) Central Iowa 360 ACES, Trauma Informed Care Learning Circle. *Expanding Self-Awareness: Historical Trauma and the Impact of Systemic Disparities*. Fred Maytag II Scout Center, Des Moines, Iowa.
- Haskins, M. (August 2017 - March 2018) *Cultural Proficiency/Trauma Informed Training*, Des Moines Public School District (Scavo High School), Des Moines, Iowa.
- Haskins, M. (May 26, 2016) *Working with the Islamic Community. Youth & Shelter Services*, Ames Iowa.
- Haskins, M. (July 21, 2016) *Misconceptions: Myth vs. Reality, Islam & Muslims*. Iowa Mosaic Diversity Conference, Des Moines, Iowa.
- Haskins, M. (August 5, 2016) *Cultural Competency/Humility Training*. Central Iowa Adverse Childhood Experience 360, Des Moines Iowa.
- Haskins, M. (August 22, 2016) *Building an Inclusive Community: Multi-Cultural Humility and Community Practice*, Mount Mercy University, Cedar Rapids, Iowa.
- Haskins, M. (September 6, 2016) *Broadening and Deepening Relationships: Cultural Competency Staff Training*, United Way of Central Iowa, Des Moines, Iowa.
- Haskins, M. (November 1, 2015) *White Privilege Training*, Tanager Place, Cedar Rapids, Iowa.
- Haskins, M. (October 30, 2015) *Cultural Competence/Humility Training*, Tanager Place, Cedar Rapids, Iowa.
- Haskins, M. (October 9, 2015) *Cultural Competence/Humility Training*, NASW Iowa Chapter, Des Moines, Iowa.
- Haskins, M. (October 9, 2015) *Domestic Violence Prevention, Strategies for working with a Muslim Community*, NASW Iowa Chapter, Des Moines, Iowa.
- Haskins, M. (March 21, 2014), *Cultural Competence Staff Training, Session I*. Tanager Place, Cedar Rapids, Iowa.
- Haskins, M. (June 6, 2014) *Cultural Competence Faculty Training*, Kirkwood Community College, Department of Arts and Humanities. Cedar Rapids, Iowa
- Haskins, M. (June 3, 16 & 23, 2014) *Cultural Competence Staff Training, Session 2-4*, Tanager Place, Cedar Rapids, Iowa.

- Haskins, M. (October 2nd, 2014) *Domestic Violence Prevention*, International Delegation of Women Activists, Bangladesh, CIVIC, the Council for International Visitors to Iowa City, Iowa.
- Haskins, M. (June 3, 16 & 23, 2014) *Cultural Competence Staff Training*, Tanager Place, Cedar Rapids, Iowa.
- Haskins, M. (September 23, 2013) *Sustainable Dialogues*, University of Dubuque, Dubuque Iowa.
- Haskins, M. (June 18, 2013) *Cultural Competence Training*, Meskwaki Family Services, Iowa Department of Human Services ACFS, Office on Violence against Women. Tama, Iowa.
- Haskins, M. (August 9, 2012) *Cultural Competence Staff Training*, Youth and Shelter Services, Inc. Ames, Iowa
- Haskins, M. (May 1, 2012) *Risky Business Conference*, the Social media Revolution in Youth Development, Iowa State University, Ames Iowa
- Haskins, M. (April 27, 2012). *Cultural Competence Staff Training*. Shaping our Organizations, Shaping Ourselves, Children and Families of Iowa, Des Moines, Iowa
- Haskins, M. (November 4, 2011) *Cultural Competence Training*, Coe College, Cedar Rapids, Iowa
- Haskins, M. (October 29, 2010) *Native American Life and Cultural Awareness Training: Diversity and Cultural Competency*. Meskwaki Family Services, Tama, Iowa.
- Haskins, M. (August 10, 2010) University of Iowa Resident Assistant *Multicultural Training*. Camp Wyoming, Wyoming, Iowa.
- Haskins, M. (May 11, 2010) Upstate New York Cerebral Palsy: *Partners in Learning. Diversity Training*. United Cerebral Palsy, Utica, New York.
- Haskins, M. (October 26, 2007) *Cultural Competency: Multicultural/International leadership Summit*, Shueyville, Iowa.
- Haskins, M. (February 16, 2009) *Colorism in the African American Community*: Lorass College, Dubuque, IA.

### **Invited Local Training & Presentations**

- Haskins, M. (August 17, 2016) *Cultural Competency/Humility Training for the Workplace*. Neighborhood Center Johnson County, Iowa City, Iowa
- Haskins, M. (June 12, 2014) *Diversity and Inclusion training*, Iowa City Council Iowa City Iowa
- Haskins, M. (May 2, 2015) *Faculty Exceptional Educational Experience*, India Winterim, Presidents Club Assembly, Coralville Marriott Hotel and Conference Center, Coralville
- Haskins, M. (April 29, 2015) *Integrated Community Building: Serving Populations in Need, from Children to the Elderly*, The Iowa Talented and Gifted Annual Young Scholars Conference, The University of Iowa, Iowa City, Iowa.
- Haskins, M. (April 1 & 7 2015) *Intercultural Communication: Moving From Conflicts to Collaboration*, Kirkwood Community College, Iowa City, Iowa.
- Haskins, M. (February 19, 2015) *Embracing Diversity with Inclusive Behaviors*: Johnson County Department of Human Services Employee Training, Iowa City Iowa.
- Haskins, M. (September 20, 2016) CIVIC. Iowa City, Iowa.

## Invited University of Iowa Presentations

- Haskins, M. (October 24, 2018) First Year Seminar, *Surviving on a PWI*. University of Iowa
- Haskins, M. (August 2018) *Iowa Edge Diversity Workshop*
- Haskins, M. (September 13th, 2017) *Racism within the Islamic Community*, University of Iowa Chief Diversity Office, Cup-O- Justice Series, Iowa Memorial Union.
- Haskins, M. (September 18 – September 21, 2016) *Diversity Training*, The Council for International Visitors to Iowa Cities, The United States Department of State Bureau of Educational and Cultural Affairs International Visitor Leadership Program.
- Haskins, M. (November 5, 2015) *Building Our Global Community: Muslim Students on a Secular Campus*. UI Learning and Development, International Programs.
- Haskins, M. (February 2014) *The Challenges and Best practices for working with multicultural-focused student group*, UOI Professional Seminar II, the Higher Education and Student Affairs Program.
- Haskins, M. (August 20, 2014) *Building successful academic relationships between students and faculty*, Iowa Edge University of Iowa, Iowa City, Iowa
- Haskins, M. (April 17, 2013), *Tackling Social Injustice: White Privilege*, University of Iowa
- Haskins, M. (December 3, 2011) University of Iowa, School Of Social Work NCBI *Cultural Competency Training*. Iowa City, Iowa.
- Haskins, M. (November 6, 2011) *Cultural Competency Training*, “Diversity Week “University of Iowa Burge Residence Hall Training. Iowa City Iowa.
- Haskins, M. (October 8, 2011) *Domestic Violence in the Islamic Community: Part 2*, Islamic Center of Iowa City. Iowa City, Iowa.
- Haskins, M. (August 8, 2011) *University of Iowa Resident NCBI Training*. Old Brick. Iowa City, Iowa.
- Haskins, M. (March 25, 2011) *Building our Global Community. The Country Culture Workshops: Muslim Student Experiences on a Secular Campus*. International Programs, University of Iowa, Iowa City, Iowa.
- Haskins, M. (March 18, 2011) *Domestic Violence in the Islamic Community*: Islamic Center of Iowa City. Iowa City, Iowa
- Haskins, M. (March 4, 2011) *Cultural Competency Training*. Iowa Edge Peer leaders. University of Iowa, Iowa City, Iowa.
- Haskins, M. (February 21, 2011) *Cultural Competency Training. Perspectives on Leadership: Principles and Practices*. University of Iowa. Iowa City, Iowa.
- Haskins, M. (February 19, 2011) *Collaborative Learning and Social Inclusion: Services for the Impoverished, Disabled, Adults, and Children*. India Winterim Conference, University of Iowa, Iowa City, Iowa.
- Haskins, M. (January 28, 2011) *Continuing our Journey toward Cultural Competency*. Iowa Edge Executive Committee Retreat. University of Iowa, Iowa City, Iowa.
- Haskins, M. (November 4, 2010) *How Do I Love a Woman? Are Black women’s expectations around relationships unachievable?* Black Male Forum, University of Iowa, Iowa City, Iowa.
- Haskins, M (September 30, 2010) *The Afristocracy vs. The Ghettoocracy” Perceptions & Myths: Working Class/Middle Class, The Mighty Wedge of Division*. Black Male Forum, University of Iowa. Iowa City, Iowa.

- Haskins, M. (August 10, 2010) University of Iowa Resident Assistant *Multicultural Training*. Camp Wyoming, Wyoming, Iowa.
- Haskins, M. (May 25, 2010) *Cultural Approach in the Management of Muslim Patients*. University of Iowa Hospital and Clinics. Social Work Grand Rounds.
- Haskins, M. (November 5, 2009) *Justice and Diversity through Community Engagement* Living-Learning Community: Cultural Competence Training. University of Iowa, Iowa City, Iowa.
- Haskins, M. (December 11, 2008) *Kwanzaa: An Introduction*. Black Male Forum, University of Iowa, Iowa City, IA.
- Haskins, M. (November 20, 2008) *Colorism/Pigmentocracy, Re-exploring the Role of Skin Tone In the Black Community*: Black Male Forum, University of Iowa, Iowa City, IA.
- Haskins, M. (October 23, 2008) *How to Survive at A Predominately White University*: Black Male Forum, University of Iowa, Iowa City, IA.
- Haskins, M. (January 18, 2008) *Prejudice Reduction*: Residential Assistant Winter Training Program. University of Iowa, Iowa City, Iowa.

## **SERVICE**

### **Profession**

- 2010- 2011 American Civil Liberties Union of Iowa Board of Directors and Communication and Outreach Committee, Member
- 2013-2016 Council on American Islamic Relations Board of Directors, Member
- 2008-2016 Muslim Public Action Committee, Member
- 2013-2016 President, Board of Directors, Strive for Success Academic and Enrichment Program
- 2012-2016 Johnson County Crisis Center's Program Assessment Committee, Member
- 2014-2016 Council on Social Work Education (CSWE) Islam & Muslim Track

### **Department**

- 2008-Present Social Justice & Diversity Committee, Member
- 2014-2015 BASW, Acting Program Director
- 2015-2016 BASW, Program Director
- 2008-Present Human Behavior/DOD Sequence, Chair
- 2010-2016 Critical Cultural Competence Certificate Program, Coordinator
- 2010-2012 Admission Committee, Member

### **University**

- 2019-Present-University of Iowa Collegiate Recovery Program, Member
- 2008-2018-Hubbard Group, Founding Member & Co/Chair
- 2007-Present University of Iowa, National Coalition Building Institute Campus Affiliate, Founding Member



- 2010-2016-Leadership Academy Certificate Program, Advisory Board Member
- 2009-2017-Muslim Student Association, Faculty Advisor
- 2007-2016-African American Council, Member
- 2008-Present Participant, Iowa Edge Faculty Panel and Luncheon with first generation and under-represented students new to the UI.

### **Community**

- 2020-Present- City of Fairfield Diversity Equity & Inclusion Committee, Co/Chair