Luther College seeks an Assistant Professor of Social Work to begin late August 2022. This is a five-year renewable term, non-tenure-track appointment. Luther College is an undergraduate liberal arts college with a population of eighteen-hundred students. Our faculty and students are highly engaged in academics and research, music programs, athletics, social justice, sustainability, and service. Founded in 1861 by Norwegian immigrants, Luther values its heritage, just as it values the diversity of its students, staff, and faculty, who hail from many faith backgrounds and heritages. Coming from 44 states and 62 countries, 14% of our students are domestic students of color and 10% are international students.

Our location in the beautiful Driftless region of Northeast Iowa offers a wealth of opportunities not often found in small towns. The economic vitality of the Decorah area is attributable to being a regional hub for outdoor recreation, two nationally recognized healthcare systems, top ranked schools, business, agriculture, specialty retail, dining and tourism. In a scenic rural setting, we are an easy 70-mile drive to three urban areas including Rochester, MN, home of Mayo Clinic and an IBM major campus.

Luther College is committed to increasing the diversity of our faculty, with a focus on mentoring and providing development opportunities and support to new faculty cohorts. This support includes new faculty workshops, development and research funding, faculty mentoring groups, providing membership to the National Center for Faculty Development and Diversity (NCFDD), and opportunities through the Associated Colleges of the Midwest (ACM). Applicants from historically underrepresented groups, in particular ethnic, racial and gender groups are encouraged to become a candidate.

**POSITION & QUALIFICATIONS:**

*Position:* Assistant Professor in Social Work to join the Department of Sociology, Anthropology and Social Work.

*Qualifications:* The successful candidate should demonstrate a commitment to student-centered teaching excellence in a private liberal arts setting. We seek a teacher-scholar who is well versed in the fundamentals of the discipline and is interested in inclusive and innovative pedagogy.

*Required:* MSW and two years of post-MSW practice experience; ability to teach micro-level social work courses; a commitment to undergraduate education and to the liberal arts.

*Preferred:* Ph.D., DSW, or A.B.D. in social work or related field and two years teaching experience. Demonstrated record of high-quality teaching, community service, and scholarly activity.

*Responsibilities:* Teaching responsibilities will include primarily micro level courses (include HBSE, Practice I, Practice II) and other courses as needed. Teaching load may also include occasional interdisciplinary or study-away courses, liberal arts introductory courses, or other special topics courses according to academic interests. The teaching load is 7 courses, spread over the Fall, January, and Spring terms with potential contributions to the interdisciplinary programs of the college. Additional duties include student recruitment and advising, departmental and college service, and scholarly activity.

*Apply:* Review of applications begins immediately and continues until the position is filled. Apply at [https://luthercollege.hiretouch.com](https://luthercollege.hiretouch.com). Applicant’s dossier should include:

- Letter of application
- Curriculum vitae or resume
● Evidence of teaching effectiveness, if available
● Unofficial graduate and undergraduate transcripts
● Three references from those familiar with the candidate’s teaching and/or professional experience (the college will send an email to each reference identified in the application process with a link to upload their reference letter)

Inquiries about the position may be directed to Britt Rhodes, Search Chair & Head of the Department of Sociology, Anthropology and Social Work, Luther College, 700 College Drive, Decorah, Iowa 52101; email: rhodbr01@luther.edu. Additional information about the college is available by visiting the college website www.luther.edu and the departmental website www.luther.edu/social-work. Questions regarding the application process should be directed to facultysearch@luther.edu.