

Stephen Paul Cummings
School of Social Work
Curriculum Vitae as of February 1, 2023

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EDUCATION AND PROFESSIONAL HISTORY

Higher Education

2002 **MSW**, Social Work, University of Iowa
1994 **BA**, Elementary Education, University of Iowa

Professional and Academic Positions

2020 - Present **Clinical Associate Professor**, School of Social Work, University of Iowa
2012 - 2020 **Clinical Assistant Professor**, School of Social Work, University of Iowa
2006 - 2012 **Social Work Specialist I**, University of Iowa Hospitals and Clinics
2005 - 2012 **Adjunct Instructor**, School of Social Work, University of Iowa
2002 - 2006 **Social Worker III**, University of Iowa Hospitals and Clinics
2001 **Graduate Teaching Assistant**, School of Social Work, University of Iowa
1998 - 2000 **Employment Support Specialist**, Systems Unlimited Incorporated
1998 - 1999 **Team Leader**, Systems Unlimited Incorporated
1997 - 1998 **Vocational Support Staff**, Systems Unlimited Incorporated
1994 - 1997 **Assistant Language Teacher**, Fukushima Prefecture Board of Education
1992 - 1994 **Audiovisual Technician**, Audio and Video Center, University of Iowa
1992 - 1994 **Direct Support Professional**, Systems Unlimited Incorporated, Iowa City, Iowa

Licensures and Certifications

2013 - Present **Clinical Social Work Supervisor**, Iowa Department of Public Health
2006 - Present **Academy of Certified Social Workers**, National Association of Social Workers
2005 - Present **Licensed Independent Social Worker**, Iowa Department of Public Health
2002 - 2005 **Licensed Master of Social Work**, Iowa Department of Public Health

Honors and Awards

2001 **Phi Alpha Honor Society, Delta Nu Chapter**, University of Iowa
1997 **Goodwill Envoy**, Japan Exchange and Teaching Program, Fukushima Prefecture, Japan

Memberships

2018 - Present Influencing Social Policy (ISP)
2018 - Present Online Learning Consortium
2017 - Present Association for Community Organizing and Social Administration
2016 - Present American Association of University Professors
2012 - Present Council on Social Work Education
2000 - Present National Association of Social Workers
2001 - 2002 Association of Oncology Social Work

TEACHING

Courses Taught at the University of Iowa

Term	Course#	Title	Ten-Day Enrollment	Final Enrollment
Spring 2023	SSW:3786:0EXW	Death/Dying: Issues Across the Lifespan	35	Underway
Fall 2022	SSW:6100:0EXA	Thinking Like a Social Worker	30	24
Summer 2022	SSW:6100:0EXV	Thinking Like a Social Worker	23	23
Spring 2022	SSW:3786:0EXW	Death/Dying: Issues Across the Lifespan	30	31
Fall 2021	SSW:3840:0EXA	Human Behavior in the Social Environment	27	30
Summer 2021	SSW:6291:0EXB	Foundation Practicum Seminar	13	13
Summer 2021	SSW:6291:0EXU	Foundation Practicum Seminar	15	15
Spring 2021	SSW:3796:0EXW	Family Violence	42	39
Spring 2021	SSW:6145:0EXV	Organization and Community Practice	19	20
Fall 2020	SSW:3796:0001	Family Violence	28	30
Fall 2020	SSW:3840:0EXA	Human Behavior in the Social Environment	27	29
Summer 2020	SSW:3840:0EXV	Human Behavior in the Social Environment	17	17
Summer 2020	SSW:3840:0EXW	Human Behavior in the Social Environment	24	24
Summer 2020	SSW:7271:9435	Individual Study	1	1
Fall 2019	SSW:3840:0EXA	Human Behavior in the Social Environment	29	29
Fall 2019	SSW:7271:5271	Individual Study	2	2
Summer 2019	SSW:3840:0EXQ	Human Behavior in the Social Environment	19	20
Summer 2019	SSW:3799:0EXW	Selected Aspects of Soc Work Soc Welfare	7	7
Spring 2019	SSW:4189:0EXA	Field Experience Seminar	12	12
Spring 2019	SSW:3191:3062	Individual Study	2	2
Fall 2018	SSW:3840:0EXA	Human Behavior in the Social Environment	27	
Summer 2018	SSW:3840:0EXW	Human Behavior in the Social Environment	19	
Summer 2018	SSW:7271:1341	Individual Study	2	
Summer 2018	SSW:3799:0EXV	Selected Aspects of Soc Work Soc Welfare	17	
Spring 2018	SSW:5194:0EXA	Soc Wrk Practice in Health Care Settings	11	
Fall 2017	SSW:3187:0EXJ	Continuing Education: Individual Study	1	

Term	Course#	Title	Ten-Day Enrollment	Final Enrollment
Fall 2017	CSI:1230:0001	Exploring Social Justice	12	
Fall 2017	SSW:3840:0EXB	Human Behavior in the Social Environment	14	
Summer 2017	SSW:3840:0EXW	Human Behavior in the Social Environment	19	
Summer 2017	SSW:3799:0EXV	Selected Aspects of Soc Work Soc Welfare	21	
Spring 2017	SSW:3847:0EXQ	Discrimination, Oppression, & Diversity	9	
Fall 2016	SSW:3187:0EXJ	Continuing Education: Individual Study	1	
Fall 2016	CSI:1230:1	Exploring Social Justice	9	
Fall 2016	SSW:3840:0EXB	Human Behavior in the Social Environment	16	
Fall 2016	SSW:3840:0EXQ	Human Behavior in the Social Environment	12	
Summer 2016	SSW:7268:0EXJ	Continuing Education: Individual Study	1	
Summer 2016	SSW:3799:0EXV	Selected Aspects of Soc Work Soc Welfare	5	
Spring 2016	SSW:3187:0EXJ	Continuing Education: Individual Study	1	
Spring 2016	SSW:7268:0EXJ	Continuing Education: Individual Study	1	
Spring 2016	SSW:5194:0EXA	Soc Wrk Practice in Health Care Settings	20	
Fall 2015	CSI:1230:0001	Exploring Social Justice	10	
Fall 2015	SSW:3841:0EXB	Fundamentals of Social Work Practice	21	
Fall 2015	SSW:3840:0EXB	Human Behavior in the Social Environment	15	
Summer 2015	SSW:4189:0001	Field Experience Seminar	8	
Summer 2015	SSW:6291:0001	Foundation Practicum Seminar	2	
Spring 2015	SSW:7294:0EXB	Adv Prac Sem Family-Centered Practice II	12	
Spring 2015	SSW:3187:0EXJ	Continuing Education: Individual Study	5	
Spring 2015	SSW:7268:0EXJ	Continuing Education: Individual Study	1	
Spring 2015	SSW:3796:0100	Family Violence	29	
Spring 2015	SSW:4189:0001	Field Experience Seminar	11	
Fall 2014	SSW:7293:0EXB	Adv Pract Sem Family Centered Practice I	12	
Fall 2014	SSW:7268:0EXJ	Continuing Education Individual Study	1	

Term	Course#	Title	Ten-Day Enrollment	Final Enrollment
Fall 2014	SSW:3796:0001	Family Violence	24	
Fall 2014	SSW:3840:0EXB	Human Behavior in the Social Environment	19	
Summer 2014	042:291:001	Foundation Practicum Seminar	7	
Summer 2014	042:291:EXA	Foundation Practicum Seminar	3	
Spring 2014	042:187:EXJ	Continuing Education Individual Study	5	
Spring 2014	042:268:EXJ	Continuing Education Individual Study	3	
Spring 2014	042:196:EXQ	Family Violence	18	
Spring 2014	042:196:SCA	Family Violence	21	
Spring 2014	042:192:016	Honors in Social Work	1	
Spring 2014	042:194:EXA	Soc Wk Practice in Health Care Settings	16	
Fall 2013	042:268:EXJ	Continuing Education Individual Study	1	
Fall 2013	042:196:SCA	Family Violence	12	
Fall 2013	042:192:016	Honors in Social Work	1	
Summer 2013	042:281:EXQ	Social Work Practice Selected Aspects	10	
Spring 2013	042:294:EXC	Adv Prac Sem Family Centered Practice II	9	
Spring 2013	042:196:SCA	Family Violence	31	
Spring 2013	042:261:EXA	Integrated Social Work Theory Prac II	7	
Fall 2012	042:293:EXC	Adv Pract Sem Family Centered Practice I	9	
Fall 2012	042:196:SCA	Family Violence	26	
Fall 2012	042:260:EXA	Integrated Social Work Theory Prac I	8	

Innovations in Teaching (Other Teaching Contributions)

Innovations in Teaching

2022

Development of new course: SSW:6100 Thinking Like a Social Worker Collaborated on a new course design group as part of our graduate curriculum redesign.

Jan 2018 - Present

Social Work Licensure Exam Preparation Developed a series on online seminars to prepare students to take the graduate-level licensure exam while reducing test anxiety.

Jan 2017 - Aug 2017

SSW:3799:0EXV Professional Writing for Social Workers Converted a traditional classroom design to a fully asynchronous, modulated course design.

Jan 2017 - Aug 2017

SSW:3840:0EXW Human Behavior in the Social Environment Converted traditional classroom-focused design to the online environment. Implemented a "flipped" classroom environment for synchronous and asynchronous student engagement.

Intramural Teaching Activities

Jan 2017 - Aug 2017 **SSW:6145 Organization & Community Practice**, Created video content for social media assignment, demonstrating the use of popular social media platforms in promoting social justice interventions.

SCHOLARSHIP
Publications

CLAS * System * = Senior Author, Major Contribution ** = Secondary Contribution *** = Equal Contribution, **** = Minor Contribution

Refereed Articles

1. ** Coohey, C., Landsman, M. & Cummings, S. (2023). Engaging the imaginative mind to reduce test anxiety among MSW students preparing for licensure. *The Journal of Teaching in Social Work*, 43(2). (In process)
2. ** Coohey, C., Cummings, S. (2019). Evaluation of an online group intervention to improve test-taking efficacy and reduce licensure anxiety. *Journal of Social Work Education*, 55(2), 376-388.
3. ** Kleinschmit, J., Cummings, S. (2018). Meet me at the Hub: Online support for social work adjunct instructors. *Professional Development: The International Journal of Social Work Education*, 21(2), 3-10.
4. ** Gilster, M., Kleinschmit, J., Cummings, S., Ronnenberg, M. (2018). Teaching note - Pick Your platform: social media advocacy skill building. *Journal of Social Work Education*.

Books

1. * West, R., Cummings, S., Battista-Frazee, K., Zgoda, K., Thompson, V. Macro Social Work Practice text: Teaching materials and test bank. A. Nance (Ed.), *Macro Social Work Practice*. Thousand Oaks, California: Sage Publication. Accepted/In Press July 10, 2019
Materials are related to: Tice, C., Long, D., & Cox, L. (in press), Macro Social Work Practice [textbook]. Sage Publishing.

Refereed Book Chapters

1. Cummings, S. (2019). A social work educator's day. L. Grobman (Ed.), *Days in the Lives of Social Workers* (5th Edition ed., pp. 355-360). Harrisburg, PA: White Hat Communications.

Electronic Publications

1. Cummings, S. (2021). L. Grobman (Ed.), *Self-care A-Z: sound self-care advice – Listen*. The New Social Worker: <https://www.socialworker.com/feature-articles/self-care/sound-self-care-advice-listen/>
Cummings, S. (2021). L. Grobman (Ed.), *Social workers essential? Only if we believe it*. The New Social Worker: <https://www.socialworker.com/extras/social-work-month-project-2021/social-workers-essential-only-if-we-believe-it/>
2. *** Jones, N., Cummings, S. (2020). M. Sage & H. Laurel (Eds.), *How to write and submit a peer-reviewed blog post*. Social Work with Digital Technology. <https://swdt.pubpub.org/pub/4hmx5t7e/release/1>
3. ** Sanders, S., Cummings, S. (2020). L. Grobman (Ed.), *Reaching out to our front-line social work alumni: providing a virtual environment of support during the Covid-19 pandemic* (2nd ed., vol. 27, pp. 24-25). The New Social Worker. <https://www.socialworker.com/feature-articles/practice/reaching-out-frontline-social-work-alumni-support-covid-19/>
4. * Cummings, S. (2020). L. Grobman (Ed.), *Ok, social work boomer: the things I believed about getting older*. North Liberty: The New Social Worker. <https://www.socialworker.com/extras/social-work-month-2020/ok-soci>
5. Cummings, S. (2019). Preparing social work students for the licensure exam: An online intervention. L. I. Hitchcock (Ed.), *Teaching & Learning in Social Work*. <https://www.laureliversonhitchcock.org/2019/07/24/preparing-social-work-students-for-the-licensure-exam-an-online-intervention/>
[Blog post]
6. Cummings, S. (2019). L. Grobman (Ed.), *End-to-end encryption and confidentiality in social work*. The

New Social Worker. <https://www.socialworker.com/feature-articles/technology-articles/end-to-end-encryption-confidentiality-social-work-communication/>

7. Cummings, S. (2019). L. Grobman (Ed.), "Elevate" others: *Sharing one's pride in the profession of social work*. The New Social Worker. <https://www.socialworker.com/extras/social-work-month-2019/elevate-others-sharing-pride-in-the-profession-of-so/>
8. Cummings, S. (2018). L. Grobman (Ed.), *How will the end of net neutrality affect social work?*. The New Social Worker. <http://www.socialworker.com/feature-articles/technology-articles/how-will-the-end-of-net-neutrality-affect-social-work/>
An overview of the concept of Net Neutrality regulation, established by the Federal Communications Commission that was ended in 2018, and how the social work profession may be impacted.
9. * Cummings, S., Zgoda, K. (2018). S. Dubb (Ed.), *Why we have to social work this*. Boston, MA: NonProfit Quarterly. <https://nonprofitquarterly.org/2018/05/03/voices-field-social-work/>
10. Cummings, S. (2018). L. Grobman (Ed.), *Social workers: three key "powers" we develop*. Harrisburg, PA: The New Social Worker. <http://www.socialworker.com/extras/social-work-month-2018/social-workers-three-key-powers/>

Newspaper

1. ** Glass, L., Cummings, S. (2019). *UI ban on Thunberg visit promotion is hypocritical*. Iowa City, Iowa: Iowa City Press-Citizen.
2. Cummings, S. (2019). M. Vitti (Ed.), *Time to reaffirm the Violence Against Women Act* (34th ed., vol. 179, pp. A7). Iowa City Press-Citizen.
Editorial
3. Cummings, S. (2017). *Guest Opinion: Research favors workers' unions* (52nd ed., vol. 149, pp. 4). Iowa City, Iowa: The Daily Iowan.
Editorial

Magazine/Trade Publication

- 1 Cummings, S. (2022). L. Grobman (Ed). *Beyond pushing buttons: social workers and the need to anticipate the future of tech* (3rd ed., vol. 28, pp. 26-27). The New Social Worker.
2. Cummings, S. (2022). L. Grobman. (Ed). *Graduating – now what? Accessible technology to keep the momentum going* (2nd ed., vol. 28, pp. 34-35). The New Social Worker.
Cummings, S. (2021). L. Grobman (Ed.), *Update from the home and work environment: are we built for this?* (1st ed., vol. 28, pp. 28-29). The New Social Worker.
3. Cummings, S. (2020). L. Grobman (Ed.), *Welcome Back! We Are Social Work Students and Instructors in a Virtual World* (3rd ed., vol. 27, pp. 30-31). The New Social Worker.
4. Cummings, S. (2020). L. Grobman (Ed.), *Graduation and technology for social work students in the age of Covid-19* (2nd ed., vol. 27, pp. 24-25). The New Social Worker.
5. Cummings, S. (2020). L. Grobman (Ed.), *Self-care apps for social workers: better living through mobility* (1st ed., vol. 27, pp. 24-25). The New Social Worker.
6. * Cummings, S. (2019). L. Grobman (Ed.), *Beyond books and pens: let's be tech-centered friends* (3rd ed., vol. 26, pp. 24-25). The New Social Worker.
7. Cummings, S. (2019). L. Grobman (Ed.), *Professional licensure and macro social work practice* (3rd ed., vol. 26, pp. 28-29). The New Social Worker.
8. Cummings, S. (2019). L. Grobman (Ed.), *How to train the technology monster we cannot see* (1st ed., vol. 26, pp. 24-25). The New Social Worker.
9. Cummings, S. (2019). L. Grobman (Ed.), *On technology, Disney magic, and privacy* (1st ed., vol. 26, pp. 24-25). The New Social Worker.
10. *** Cummings, S., Folyan, S. (2019). L. Grobman (Ed.), *Social work in these trying times* (1st ed., vol. 26, pp. 22-23). The New Social Worker.
11. Cummings, S. (2018). L. Grobman (Ed.), *Social work and future technology: what can be automated, will be* (4th ed., vol. 25, pp. 26-27). The New Social Worker.
12. Cummings, S. (2018). L. Grobman (Ed.), *Is Google good for your social work client?* (3rd ed., vol. 25, pp. 24-25). The New Social Worker.
13. Cummings, S. (2018). L. Grobman (Ed.), *Beyond the online/hybrid/classroom divide* (2nd ed., vol. 25, pp. 24-25). Harrisburg, PA: The New Social Worker.
14. Cummings, S. (2018). *Remember hand-written progress notes? A social worker's tale of technology and*

- social change* (1st ed., vol. 25, pp. 18-19). Harrisburg, PA: The New Social Worker.
15. Cummings, S. (2018). *The #MacroSW Protest Song Playlist* (1st ed., vol. 25, pp. 26-27). Harrisburg, PA: The New Social Worker.
 16. *** Folyan, S., Hitchcock, L., Cummings, S. (2017). L. Grobman (Ed.), *Harnessing the Power of Social Work To Address 21st Century Grand Challenges* (4th ed., vol. 24, pp. 30-31). Harrisburg, PA: The New Social Worker.

Book Reviews

1. Cummings, S. (2022). L. Grobman (Ed.) Book review: The emergency: a year of healing and heartbreak in a Chicago ER. The New Social Worker. <https://www.socialworker.com/feature-articles/reviews-commentary/book-review-the-emergency-year-of-healing-heartbreak-Chicago-er/>
2. Cummings, S. (2019). L. Grobman (Ed.), Book review: Teaching social work with digital technology. The New Social Worker. <https://www.socialworker.com/feature-articles/reviews-commentary/book-review-teaching-social-work-with-digital-technology/>

Contributor

1. **** (2018). L. I. Hitchcock, M. Sage, & N. J. Smyth (Eds.), *Technology in social work education: educators' perspectives on the NASW technology standards for social work education and supervision*. Buffalo, New York: University of Buffalo School of Social Work.
I suggested comments and suggestions to the body of the text

Grants and Contracts

Funded

- | | |
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| 2022 April | <i>Diversity Catalyst Seed Grant</i>
Funded by the University of Iowa College of Liberal Arts and Sciences Division of Diversity, Equity and Inclusion |
| 2021 July | <i>Student Technology Fund Award</i>
Funded by University of Iowa College of Liberal Arts and Sciences Information Technology Committee (\$1794.20).
Grant awarded to develop a Media Creation Space at the School of Social Work. This project is ongoing through the academic year 2022-2023. |
| 2019 May | <i>OpenHawks Funding</i>
Funded by University of Iowa Libraries. Award amount: (\$1,400.00).
Investigator/sStephen Cummings (Clinical Instructor). This grant will fund the effort to develop and deliver a textbook-free course, Human Behavior in the Social Environment, to enhance our online graduate social work program. |

Completed

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| 2017 April | <i>Online Course Design Funding Grant</i>
Funded by University of Iowa Division of Continuing Education. Award amount: (\$2,500.00) Number of Months: 8. |
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Invited Lectures and Conference Presentations

National - Conference Presentation

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| 2022 | 68 th Annual Program Meeting, <i>Virtual mentoring of faculty: effective best practices for online MSW programs</i> . Council of Social Work Education, Anaheim, California.
Presenters/Authors: Schwartz, Sara, Cummings, Stephen [Poster] |
| 2022 | 68 th Annual Program Meeting. <i>Experiential learning in a student-run mental health clinic: teaching interdisciplinary practice</i> . Council of Social Work Education
Presenters/Authors: Sabbagh-Steinberg, Nadia. Cummings, Stephen [Poster] |
| 2022 | Social Work Distance Education Conference, <i>Supporting frontline social work alumni during the pandemic</i> , Our Lady of the Lake University, San, Antonio, Texas Peer-Reviewed/Refereed Cummings, Stephen |
| 2022 | Social Work Distance Education Conference, <i>shifting priorities: Creating a space for</i> |

- 2021 *informal connections in an uncertain environment*. Our Lady of the Lake University, San Antonio, Texas Peer-Reviewed/Refereed Cummings, Stephen, Schwartz, Rachel
- 2021 Social Work Distance Education Conference, *Virtual accountability partners*, Our Lady of the Lake University, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors: Carpenter, Elisabeth Counselman, Cummings, Stephen, Marquart, Matthea
- 2021 Social Work Distance Education Conference, *Addressing imposter syndrome with online faculty*, Our Lady of the Lake University, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors: Marquart, Matthea, Thompson, Melissa, Cummings, Stephen
- 2021 Social Work Distance Education Conference, *Online education in the rural environment: access as a social justice issue*, Our Lady of the Lake University, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Kleinschmit, Julia
- 2020 66th Annual Program Meeting, *A framework for teaching ethical social work practice in a digital age*, Council of Social Work Education Peer-Reviewed/Refereed Presenters/Authors: Marchik, Billie, Cummings, Stephen
- 2019 30th Annual Network for Social Work Management Conference, *Podcast power: Developing diversity and social justice skills among faculty members*, Network for Social Work Management, Chicago, Illinois Peer-Reviewed/Refereed Presenters/Authors: Spears, Yolanda, Cummings, Stephen
- 2019 5th Annual Social Work Distance Education Conference, *Self-care practices in online faculty: strategies for professional satisfaction and program retention*, San Antonio Peer-Reviewed/Refereed Presenters/Authors: Counselman-Carpenter, Beth, Cummings, Stephen, Marquart, Matthea
- 2019 5th Annual Social Work Distance Education Conference, *Teacher as student: empathetic development in an online pedagogical course*, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Thompson, Melissa
- 2019 5th Annual Social Work Distance Education Conference, *No silos: self-care throughout the curriculum; strategies and techniques in an online MSW program*, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors: Kleinschmit, Julia, Cummings, Stephen
- 2018 64th Annual Program Meeting, *An online group intervention to address students' licensure-related clinical test anxiety*, Council on Social Work Education, Orlando, Florida Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Coohy, Carol
- 2018 64th Annual Program Meeting, *Building community advocacy through social media: engaging MSW students*, Council on Social Work Education, Orlando, Florida Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Kleinschmit, Julia, Gilster, Megan, Ronnenberg, Megan
- 2018 *Influencing Social Media 2.0, Social media advocacy skill building*, St.. Louis, Missouri Peer-Reviewed/Refereed Presenters/Authors: Kleinschmit, Julia, Cummings, Stephen, Gilster, Megan, Ronnenberg, Megan
- 2018 4th Annual Social Work Distance Education Conference, *Pick your platform: social media advocacy skill building*, San Antonio, Texas, United States Peer-Reviewed/Refereed Presenters/Authors: Kleinschmit, Julia, Cummings, Stephen
- 2018 4th Annual Social Work Distance Education Conference, *Using Twitter to engage students in online discussions of macro-level social justice*, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Hitchcock, Laurel [Poster]
- 2017 63rd Annual Program Meeting, *The licensure exam: development and evaluation of a synchronous online group evaluation*, Council on Social Work Education, Dallas, Texas Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Coohy, Carol
- 2017 63rd Annual Program Meeting, *Pioneering the Grand Challenges on social work macro practice*, Council of Social Work Education, Dallas, Texas Peer-

- Reviewed/Refereed Presenters/Authors: Kelly, Patricia, Zgoda, Karen, Cummings, Stephen, Hitchcock, Laurel
- 2016 2nd Annual Social Work Distance Education Conference, *Adjunct Instructors in Distance Education: designing an effective digital infrastructure for best practices*, Indiana University School of Social Work, Indianapolis, Indiana Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Kleinschmit, Julia
- 2016 62nd Annual Program Meeting, *Using a learning management system to support adjunct instructors in distance education*, Council of Social Work Education, Atlanta, Georgia, United States Peer-Reviewed/Refereed Presenters/Authors: Kleinschmit, Julia, Cummings, Stephen
- 2014 National Symposium, *Cross-Generational Communication Barriers in Social Work Field Practice*, National Association of Social Workers, Washington, D.C., District of Columbia, United States Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen

National - Invited Lecture

- 2020 Field Instructor Tune Up, *Working with a remote workforce*, University of Southern California Suzanne Dworak-Peck School of Social Work, Los Angeles, California Presenters/Authors: Sage, Melanie, Goldkind, Lauri, Cummings, Stephen
- 2019 Teaching Institute for Early Career Faculty, *Integrating technology into teaching*, Council on Social Work Education, Denver, Colorado Peer-Reviewed/Refereed Presenters/Authors: Kleinschmit, Julia, Cummings, Stephen
- 2019 Field Instructor Educational Series, *Twitter: A basic guide for social workers*, University of Southern California Suzanne Dworak-Peck School of Social Work, Los Angeles, California Presenters/Authors: Cummings, Stephen
- 2016 NASW Professional Training and Education Center, *Social Work Ethics and Everyday Technology*, National Association of Social Workers Presenters/Authors: Cummings, Stephen

State - Conference Presentation

- 2020 Annual Long Term Care Virtual Fall Conference, *Maintaining boundaries in the world of technology and social media*, Long Term Care Social Workers of Iowa, Carlisle, Iowa Presenters/Authors: Sanders, Sara, Cummings, Stephen
- 2020 South Dakota National Association of Social Work Annual Conference, *"Hey, you got your tech in my ethics!": updates to the NASW Code of Ethics*, National Association of Social Workers, South Dakota Chapter, Sioux Falls, South Dakota Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen
- 2008 Iowa Chapter of National Association of Social Workers Annual Symposium, *Logs, Feeds and Portals: Making Sense of Current Social Work-Related Resources on the World Live Web*, National Association of Social Workers, Iowa Chapter, Des Moines, Iowa, United States Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen

State - Continuing Education Talks

- 2022 *Supervision Training: Clinical Social Work Supervision in a Medical Setting*. Veterans Administration Health System, Iowa City, Iowa Presenters: Cummings, Stephen
- 2022 *Naming and Claiming: Social Work Ethics Updates*. Care Coordination Division Education Series. University of Iowa Hospitals and Clinics, Iowa City, Iowa. Presenters/Authors: Cummings, Stephen
- 2022 *Clinical Practice and Code of Ethics Updates*, Iowa Veterans Home, Marshalltown, Iowa Presenters/Authors: Cummings, Stephen
- Crossroads of technology and practice*, Meadowlark Psychiatric Services, North Liberty, Iowa Presenters/Authors: Cummings, Stephen
- 2020 *Ethical issues in setting professional boundaries*, Iowa Veterans Home, Marshalltown, Iowa Presenters/Authors: Cummings, Stephen
- 2020 *Everyday technology in the social work environment: ethical considerations in 2020*, University of Iowa School of Social work, Iowa City, Iowa Presenters/Authors: Cummings, Stephen

- 2019 *Social Work Technology and Ethics Update*, National Association of Social Workers - Nebraska Chapter, Lincoln, Nebraska Presenters/Authors: Cummings, Stephen
- 2019 *End-of-Life and Long-Term Care: Boundaries and Ethics, Technology, boundaries, and working with the end of life*, University of Iowa School of Social Work, Sioux City, Iowa Presenters/Authors: Cummings, Stephen
- 2019 *Field guide on ethics and technology in social work practice*, University of Iowa School of Social Work, Iowa City, Iowa Presenters/Authors: Cummings, Stephen Cummings
- 2018 *Recent updates to the Code of Ethics: Implications for Everyday Practice*, Heartland Area Education Agency, Ames, Iowa Presenters/Authors: Cummings, Stephen
- 2018 *Ethics & Professional Boundaries*, University of Iowa School of Social Work, Bettendorf, Iowa Presenters/Authors: Sanders, Sara, Cummings, Stephen
- 2018 *Understanding the Recent Changes to the NASW Code of Ethics, Recent Iowa Ethical Violations and How HIPPA and FERPA Impact Our Daily Work*, Iowa School Social Workers' Association, Marshalltown, Iowa Presenters/Authors: Cummings, Stephen P
- 2017 *Ethics and boundaries: Applying the new technology practice standards to practice*, Des Moines Public Schools, Des Moines, Iowa Presenters/Authors: Cummings, Stephen
- 2017 *Ethical issues in setting professional boundaries*, Briar Cliff College, Sioux City, Iowa Presenters/Authors: Sara, Sanders, Cummings, Stephen
- 2016 *Updates on Recent Evolutions and Ethical Best Practices for Technology Use*, Iowa Heartland Area Education Association, Johnston, Iowa Presenters/Authors: Cummings, Stephen
- 2016 *Professional social work ethics: Updates on boundary issues on technology use*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2016 *Ethical Use of Everyday Technology for Social Workers in Social and Professional Environments*, Iowa School Social Workers Association, Marshalltown, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2016 *Ethical Technology Use for Social Workers in Social and Professional Practice*, Iowa School Social Workers Association, Des Moines, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2014 *Iowa Association of School Social Workers Annual Conference, Virtual Boundaries, Multiple Pathways: Ethical Issues in Technology in Professional Social Work Education*, Iowa Association of Social Social Workers, Des Moines, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2012 *University of Iowa Hospitals and Clinics Department of Social Service Inservice Session, Honing your Leadership Skills and Re-Energizing Your Practice*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen, French, Lily
- 2012 *Enhancing Leadership Skills: Techniques for Supervision*, University of Iowa School of Social Work, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen, French, Lily

State - Invited Lecture

- 2022 *Supervision in the medical setting*, National Association of Social Workers, Iowa Chapter, Des Moines, Iowa. Presenters/Authors: Cummings, Stephen.
- 2022 *Open Community Friday Spring 2022, Faculty self-care, mental health, and community support through pandemic teaching*, Open Community Friday, Madison College, Madison, Wisconsin, Peer-Reviewed/Refereed Presenters/Authors: Carpenter, Elisabeth Counselman, Cummings, Stephen, Marquart, Matthea
- 2020 *NASW Iowa Virtual Symposium 2020, Walking the tight rope: advocating for social justice while serving all members of the larger community*, National Association of Social Workers, Iowa Chapter, Des Moines, Iowa Presenters/Authors: Cummings, Stephen, Sanders, Sara

University - Continuing Education Talks

- 2022 *Social Work Mentoring: An Ethical Framing* MSW Hybrid Program Summer Institute, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen
- 2022 *Clinical Practice and Technology Ethics Updates*, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen
- 2018 *Ethics Update: Technology and Social Work Practice*, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen
- 2018 *Social Work in the Field: Boundaries in Advanced Practicum Instruction*, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen
- 2018 2018 School of Social Work Online MSW Institute, *The social work mentoring relationship: maximizing impact, maintaining boundaries*, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen P
- 2018 *NASW Code of Ethics: Review of 2018 Updates*, University of Iowa Hospitals and Clinics, Iowa City, Iowa Presenters/Authors: Cummings, Stephen
- 2018 *Field guide on ethics and technology in social work practice*, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen
- 2017 *Social Work Code of Ethics: A Review of the 2018 Updates*, University of Iowa Hospitals and Clinics, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2014 Inservice Session, *Social Work Ethics and Technology Use: Attempting to Understand a Rapidly Changing Landscape*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2011 University of Iowa Hospitals and Clinics Department of Social Service Leadership Academy, *Thoughts on What it Means to be Indispensable and Artistic, Without Changing Jobs*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2010 University of Iowa Hospitals and Clinics Department of Social Service Inservice Session, *Navigating Social Media in Social Work Practice*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2009 University of Iowa Hospitals and Clinics Department of Social Service Inservice Session, *Social Work-Focused EPIC Electronic Medical Charting Overview*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2008 University of Iowa Hospitals and Clinics Department of Social Service Inservice Session, *But I'm the Decision-Maker! An Overview of the Language and Law for Current Substitute-Decision Making*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen, Van Zee, Valerie
- 2008 Justifying our Existence: Hospital Social Work Role Development, *Justifying our Existence: Hospital Social Work Role Development*, University of Iowa Hospitals and Clinics Department of Social Service Leadership Academy, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2007 *Navigating Web-Based Services in Social Work Practice. National Association of Social Workers*, National Association of Social Workers, Iowa Chapter, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen, Engel, Schael
- 2007 Welcome to the Point: Introduction to the Department of Social Service's New Intranet Site, *Welcome to the Point: Introduction to the Department of Social Service's New Intranet Site*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2007 University of Iowa Hospitals and Clinics Department of Social Service Leadership Academy, *Addressing the So-Called 'Me' Generation in Social Work Leadership and Practice*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen

- 2006 University of Iowa Hospitals and Clinics Department of Social Service Leadership Academy, *Challenges with the Meaning of Social Work Language. Social Work*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2004 University of Iowa Hospitals and Clinics Department of Social Service Inservice Session, *Ethical Issues in Hospital Social Work. University of Iowa Hospitals and Clinics*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen, Moore, Pam
- 2003 University of Iowa Hospitals and Clinics Social Service Department Inservice, *Introduction to Information Patient Record Electronic Charting*, University of Iowa Hospitals and Clinics, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen

University - Panel

- 2014 Schwartz Center Rounds, *Social Media in Healthcare: The Good, the Bad and the Ugly*, University of Iowa Hospitals and Clinics, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2012 University of Iowa Hospitals and Clinics Schwartz Center Rounds, *Caring for the Prison Population*, University of Iowa Hospitals and Clinics, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
- 2008 University of Iowa Hospitals and Clinics Schwartz Center Rounds, *Impact on the health care provider Caring for a patient who attempted suicide*, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Mozena, Christian

SERVICE

Profession

National

- 2022 - 2023 Program Director Leadership Academy, Council of Social Work Education, Member
- 2020 Digital book group co-facilitator
I facilitated an online discussion of the book "Teaching Social Work with Digital Technology" (Smith, N., Sage, M. & Hitchcock, L., NASW Press, 2019).
- 2019 - 2021 Council on Social Work Education, Annual Program Track, Technology in Social Work
- 2019 - 2021 Education and Practice, Co-Chair
Association for Community Organizing and Social Administration (ACOSA), Resources Committee, Member
- 2019 - 2020 MacroSW Inc., Board of Directors, Digital Content Coordinator
MacroSW, Inc. is a collaboration of social workers, organizations, social work schools, and individuals working to promote macro social work practice. Macro social work practice focuses on changing larger systems, such as communities and organizations. It encompasses a broad spectrum of actions and ideas, ranging from community organizing and education to legislative advocacy and policy analysis.
- 2018 - 2019 National Association of Social Workers, Online Community Ambassador, Volunteer, The National Association of Social Workers established an online community forum called MyNASW (MyNASW.socialworkers.org). This online community launched in July 2018. The national office identified me as an ambassador who would represent this new online community to social work professionals.

National - Peer Review

- 2018 - Present Reviewer, Annual Online Learning Consortium (OLC) conference
- 2017 - 2019 Reviewer, Annual Program Meeting, Council of Social Work Educators
- 2018 Routledge Publishing, Reviewer, Publications, textbook proposal

National – External Faculty Review

2023	External Faculty Reviewer, Promotion (clinical)
2022	External Faculty Reviewer, Promotion (clinical)
2021	External Faculty Reviewer, Promotion (clinical)
2018	External Faculty Reviewer, Promotion (clinical)

State – Committee

2022 - Present	Iowa Social Work Open Educational Resources Community of Practice, Member
2004 - 2006	National Association of Social Workers, Executive Board, Officer, Secretary

State – Clinical Supervision

2020 - 2021	Clinical Supervisor, LISW Candidate (110 hours)
2018 - 2020	Clinical Supervisor, LISW Candidate (110 hours)
2018 - 2020	Clinical Supervisor, LISW Candidate (110 hours)
2018 - 2020	Clinical Supervisor, LISW Candidate (110 hours)
2013 - 2016	Clinical Supervisor, LISW Candidate (110 hours)
2011 - 2013	Clinical Supervisor, LISW Candidate (110 hours)
2010 - 2013	Clinical Supervisor, LISW Candidate (110 hours)

Department

2021 - Present	MSW Program Director
2020 - Present	Online Program Leadership Group, Chair
2012 - Present	Distance Education Administrator
2022	Visiting Assistant Lecturer, Search Committee, Chair
2020 - 2022	Faculty Representative, Co-Chair
2020 - 2021	Clinical Assistant Professor Search Committee, Chair
2016 - 2021	Diversity and Social Justice Committee, Member
2012 - Present	Administration Team, Member
2012 - Present	MSW Admissions Panel
2019 - 2020	Lecturer Search Committee, Chair
2018 - 2019	Visiting Lecturer Search Committee, Chair
2014 - 2016	Diversity and Social Justice Committee, Chair
2013 - 2015	Faculty Representative, Co-Chair
2012 - 2013	Diversity and Social Justice Committee, Member
2008 - 2011	MSW Admissions Panel, Community Member

University

2022 - Present	Chair, Obermann Center Working Group, Podcasting Across the University
2021 - Present	Directors of Graduate Studies Committee
2021 - Present	American Association of University Professors, Executive Committee, Treasurer
2020 - 2021	CLAS - Online Policy Group, Member
2018 - 2021	CLAS - Faculty Assembly, Department Representative
2017 - 2020	CLAS - Online Advisory Committee, Member
2015 - 2020	DEI - National Coalition Building Institute – Uioa Chapter, Team Member
2012 - 2019	Housing and Dining - Justice for All Living-Learning Community, Faculty Partner
2015 - 2016	TIER - Committee on Online and Distance Education, Member

Community

2010 - 2015	Systems Unlimited Incorporated, Support Services Committee, Member
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2010 - 2015 Systems Unlimited Incorporated, Board of Directors
 2004 - 2006 National Association of Social Workers Iowa Chapter, Executive Board of Directors

Media Contributions

National

- 2021 Internet, *Rigorously Relevant: Adventures in Social Work Research (Podcast)*. I was interviewed on ethical technology use in social work practice.
<https://aiswr-swresearch.org/rigorously-relevant/>
- 2019 Internet, *The Hip Hop Social Worker (Podcast)*, I was interviewed on the use of community-building through social media.
<https://anchor.fm/hip-hop-social-worker/episodes/Social-work-hashtags-featuring-Stephen-Cummings--LISW-e925d9> (Retrieved 2021 September 21)
- 2018 Internet, *WalletHub*
 Wallethub is a financial information site. I provided some responses to questions related to the theme "Caring Cities" for a web-based article.
<https://wallethub.com/edu/most-caring-cities/17814/#expert=stephen-cummings> (Retrieved 2018, December 17)
- 2017 Magazine, *The New Social Worker*
 I provided a brief critique of the new practice standards for technology in social work, and was quoted in this article.
<https://www.socialworker.com/feature-articles/technology-articles/new-standards-provide-guidelines-for-social-workers-in-ever-changing-tech-world/> (Retrieved 2021, September 22)
- 2017 Internet, 3 Women 3 Ways (Podcast), National
 I was a guest on this live radio broadcast on the social worker's role in working with the mental health population. The title of the episode is "She's the Crazy One: How Abusers Dance with Mental Health".

University

- 2020 Newspaper, *The Daily Iowan* (Independent campus newspaper)
 I was interviewed about the state of the University of Iowa's approach to making Wi-Fi Internet available to students during the pandemic.
<https://dailyiowan.com/2020/09/16/university-of-iowa-drive-up-wi-fi-locations-a-band-aid-fix-for-larger-problems-of-digital-divide/> (Retrieved 2021, September 22)
- 2019 Internet, *Iowa Now* (Campus newsletter)
 I was interviewed as part of a feature on the University of Iowa's online MSW program.
<https://now.uiowa.edu/2019/03/online-masters-program-minting-hawkeye-social-workers-across-state> (Retrieved 2021, September 22)
- 2016 Internet, *At Your Local Library, University*
 "At Your Local Library" is a blog created by a graduate student studying Library Science at the University of Iowa. I was a subject of a brief interview on the changing state of public libraries and the increasing presence of social work as part of this change.