SOCIAL WORKER POSITION

Southeastern Renal Dialysis (SRD) has locations in West Burlington, Mount Pleasant, Keokuk, Ft. Madison, and Fairfield, Iowa. Our mission at SRD is to provide renal dialysis services in a manner that promotes clinical excellence, patient satisfaction, and cost effectiveness. We strive to provide an extraordinary difference in the lives of our patients and their families dealing with end-stage renal failure or chronic kidney disease.

If you are looking to join a team and work for an organization that promotes a positive work life balance, and provide an extraordinary difference in the lives of our patients and their families dealing with end-stage renal failure or chronic kidney disease, then come see us. We have an extensive benefits package, training, and promote a balance of work and personal life.

SRD is seeking a compassionate Social Worker with a MSW who wants to be a strong patient advocate, and help foster the patients' coping mechanisms in order to improve and better their daily lives and experiences. If you currently a Social Worker with a BSW and are in the process of furthering your degree, this would be a great opportunity.

This position requires travel to five facilities located in Mt. Pleasant, West Burlington, Ft. Madison, Keokuk, and Fairfield, IA. Schedule is flexible and drive time and mileage is paid. Main location is negotiable, but travel is necessary in order to complete a monthly face to face visit with all patients.

Responsibilities

- Provides on-going comprehensive psychosocial assessment and counseling services to chronic kidney disease patients and their families to improve their quality of life. Monthly face to face interactions with patients in order to fully comprehend the patient's needs.
- Provides case management as it focuses on both the patient's psychosocial status and the status of the larger social system. It integrates counseling or direct psychotherapeutic practice and coordination of services of others. The goal is to optimize patient functioning.
- Refers patients and families to a wide range of community services, including providers of health care coverage (Medicare, secondary insurance options, Medicaid, Waiver services), income maintenance programs (DHS, SSA-disability determination process), transportation services, vocational rehabilitation services, exercise programs, long term care facilities, volunteer opportunities, local, State, Federal and private agencies (pharmaceutical assistance, AKF, NKF): etc. and helps patients and families use these services.
- Coordinates care with hospitals and long-term care facilities.
- Participates in dialysis related meetings including short- and long-term patient care conferences, family meetings and Quality Assurance.
- Advocacy on patient’s behalf within the setting and with appropriate local, state and federal agencies and programs, and development of services.
- Addresses end of life issues with patients, families and the multidisciplinary treatment team including advance directives, DNR orders, and discontinuation of dialysis and hospice referrals.
- Participates in patient, family and staff orientation and education by developing educational materials and providing in-service programs for staff as requested.
- Maintains social work documentation in patient’s medical record. Documentation should show implementation of appropriate treatment modalities which may include, but not limited to: Maslow’s Hierarchy of Needs, Solution Focused Approach, Task Centered Approach, Crisis Intervention, Problem Solving, and Supportive Counseling.
- Administer KDQOL and load information into software for evaluation. Address findings that are below standard with IDT.
- Remain up to date on research, literature and developments in Renal Social Work.
Skills

- Proven work experience as a social worker
- Working knowledge of social theories and practices
- Social perceptiveness and empathy
- Ability to build and maintain professional helping relationships
- Ability to relate and communicate with diverse population and groups
- Resilience along with ability to assess situations
- Willing to submit to background check
- MSW required

SRD offers an extensive elective employee benefits package to all benefit eligible employees. Employees that work a minimum of 30 hours a week are considered full time and are eligible to participate in the below elective employee benefits:

- 401(k)
- 401(k) matching
- Continuing education credits
- Dental insurance
- Disability insurance
- Flexible schedule
- Flexible spending account
- Free parking
- Health insurance
- Health Savings Account
- Holidays
- Life insurance
- Paid time off
- Travel reimbursement
- Vision insurance

Interested candidates can go to https://srdlc.org/staff/employment/ to download the SRD Employment Application. Please be sure to view the directions for completion and submission the employment application.