## Stephen Paul Cummings School of Social Work

Curriculum Vitae as of February 1, 2024

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## **EDUCATION AND PROFESSIONAL HISTORY**

## **Higher Education**

2002 MSW, Social Work, University of Iowa
1994 BA, Elementary Education, University of Iowa

# Professional and Academic Positions

2020 - Present	Clinical Associate Professor, School of Social Work, University of Iowa
2012 - 2020	Clinical Assistant Professor, School of Social Work, University of Iowa
2006 - 2012	Social Work Specialist I, University of Iowa Hospitals and Clinics
2005 - 2012	Adjunct Instructor, School of Social Work, University of Iowa
2002 - 2006	Social Worker III, University of Iowa Hospitals and Clinics
2001	Graduate Teaching Assistant, School of Social Work, University of Iowa
1998 - 2000	Employment Support Specialist, Systems Unlimited Incorporated
1998 - 1999	Team Leader, Systems Unlimited Incorporated
1997 - 1998	Vocational Support Staff, Systems Unlimited Incorporated
1994 - 1997	Assistant Language Teacher, Fukushima Prefecture Board of Education
1992 - 1994	Audiovisual Technician, Audio and Video Center, University of Iowa
1992 - 1994	Direct Support Professional, Systems Unlimited Incorporated, Iowa City, Iowa

## **Licensures and Certifications**

2013 - Present	Certified Clinical Social Work Supervisor, Iowa Department of Public Health
2006 - Present	Academy of Certified Social Workers, National Association of Social Workers
2005 - Present	Licensed Independent Social Worker, Iowa Department of Public Health
2002 - 2005	Licensed Master of Social Work, Iowa Department of Public Health

## **Honors and Awards**

2002	Phi Alpha Honor Society, Delta Nu Chapter, University of Iowa
Z()()Z	I III Albiia Holloi Society, Della Nu Chablei. Ulliveisity ol lowa

1997 Goodwill Envoy, Japan Exchange and Teaching Program, Fukushima Prefecture, Japan

## Memberships

2018 - Present	Influencing Social Policy (ISP)
2018 - Present	Online Learning Consortium
2017 - Present	Association for Community Organizing and Social Administration
2016 - Present	American Association of University Professors
2012 - Present	Council on Social Work Education
2000 - Present	National Association of Social Workers
2001 - 2002	Association of Oncology Social Work

## **TEACHING**

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Term	Course#	Title	Ten-Day	Final
2 42 42	0 0 442 5 477		Enrollment	Enrollment
Spring 2024	SSW:3786:0EXW	Death/Dying: Issues Across the Lifespan	35	Underway
Fall 2023	SSW:6100:0EXA	Thinking Like a Social Worker	21	21
Summer 2023	SSW:5194:0EXW	Social Work Practice in Health Care Settings	5	5
Summer 2023	SSW:6701:EXU	Generalist Practicum Seminar	13	13
Summer 2023	SSW:4189:0002	Field Experience seminar	8	8
Spring 2023	SSW:3786:0EXW	Death/Dying: Issues Across the Lifespan	35	31
Fall 2022	SSW:6100:0EXA	Thinking Like a Social Worker	30	24
Summer 2022	SSW:6100:0EXV	Thinking Like a Social Worker	23	23
Spring 2022	SSW:3786:0EXW	Death/Dying: Issues Across the Lifespan	30	31
Fall 2021	SSW:3840:0EXA	Human Behavior in the Social Environment	27	30
Summer 2021	SSW:6291:0EXB	Foundation Practicum Seminar	13	13
Summer 2021	SSW:6291:0EXU	Foundation Practicum Seminar	15	15
Spring 2021	SSW:3796:0EXW	Family Violence	42	39
Spring 2021	SSW:6145:0EXV	Organization and Community Practice	19	20
Fall 2020	SSW:3796:0001	Family Violence	28	30
Fall 2020	SSW:3840:0EXA	Human Behavior in the Social Environment	27	29
Summer 2020	SSW:3840:0EXV	Human Behavior in the Social Environment	17	17
Summer 2020	SSW:3840:0EXW	Human Behavior in the Social Environment	24	24
Summer 2020	SSW:7271:9435	Individual Study	1	1
Fall 2019	SSW:3840:0EXA	Human Behavior in the Social Environment	29	29
Fall 2019	SSW:7271:5271	Individual Study	2	2
Summer 2019	SSW:3840:0EXQ	Human Behavior in the Social Environment	19	20
Summer 2019	SSW:3799:0EXW	Selected Aspects of Soc Work Soc Welfare	7	7
Spring 2019	SSW:4189:0EXA	Field Experience Seminar	12	12
Spring 2019	SSW:3191:3062	Individual Study	2	2
Fall 2018	SSW:3840:0EXA	Human Behavior in the Social Environment	27	

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Term	Course#	Title	Ten-Day Final	
			Enrollment	Enrollment
Summer 2018	SSW:3840:0EXW	Human Behavior in the Social Environment	19	
Summer 2018	SSW:7271:1341	Individual Study	2	
Summer 2018	SSW:3799:0EXV	Selected Aspects of Soc Work Soc Welfare	17	
Spring 2018	SSW:5194:0EXA	Soc Wrk Practice in Health Care Settings	11	
Fall 2017	SSW:3187:0EXJ	Continuing Education: Individual Study	1	
Fall 2017	CSI:1230:0001	Exploring Social Justice	12	
Fall 2017	SSW:3840:0EXB	Human Behavior in the Social Environment	14	
Summer 2017	SSW:3840:0EXW	Human Behavior in the Social Environment	19	
Summer 2017	SSW:3799:0EXV	Selected Aspects of Soc Work Soc Welfare	21	
Spring 2017	SSW:3847:0EXQ	Discrimination, Oppression, & Diversity	9	
Fall 2016	SSW:3187:0EXJ	Continuing Education: Individual Study	1	
Fall 2016	CSI:1230:0001	Exploring Social Justice	9	
Fall 2016	SSW:3840:0EXB	Human Behavior in the Social Environment	16	
Fall 2016	SSW:3840:0EXQ	Human Behavior in the Social Environment	12	
Summer 2016	SSW:7268:0EXJ	Continuing Education: Individual Study	1	
Summer 2016	SSW:3799:0EXV	Selected Aspects of Soc Work Soc Welfare	5	
Spring 2016	SSW:3187:0EXJ	Continuing Education: Individual Study	1	
Spring 2016	SSW:7268:0EXJ	Continuing Education: Individual Study	1	
Spring 2016	SSW:5194:0EXA	Soc Wrk Practice in Health Care Settings	20	
Fall 2015	CSI:1230:0001	Exploring Social Justice	10	
Fall 2015	SSW:3841:0EXB	Fundamentals of Social Work Practice	21	
Fall 2015	SSW:3840:0EXB	Human Behavior in the Social Environment	15	
Summer 2015	SSW:4189:0001	Field Experience Seminar	8	
Summer 2015	SSW:6291:0001	Foundation Practicum Seminar	2	
Spring 2015	SSW:7294:0EXB	Adv Prac Sem Family-Centered 12 Practice II		
Spring 2015	SSW:3187:0EXJ	Continuing Education: Individual Study	5	

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/D		TD*A	Cummings, S. Page 4		
Term	Course# Title		Ten-Day Enrollment	Final Enrollment	
Spring 2015	SSW:7268:0EXJ	Continuing Education: Individual Study	1		
Spring 2015	SSW:3796:0100	Family Violence	29		
Spring 2015	SSW:4189:0001	Field Experience Seminar	11		
Fall 2014	SSW:7293:0EXB	Adv Pract Sem Family Centered Practice I	12		
Fall 2014	SSW:7268:0EXJ	Continuing Education Individual Study	1		
Fall 2014	SSW:3796:0001	Family Violence	24		
Fall 2014	SSW:3840:0EXB	Human Behavior in the Social Environment	19		
Summer 2014	042:291:001	Foundation Practicum Seminar	7		
Summer 2014	042:291:EXA	Foundation Practicum Seminar	3		
Spring 2014	042:187:EXJ	Continuing Education Individual Study	5		
Spring 2014	042:268:EXJ	Continuing Education Individual Study	3		
Spring 2014	042:196:EXQ	Family Violence	18		
Spring 2014	042:196:SCA	Family Violence	21		
Spring 2014	042:192:016	Honors in Social Work	1		
Spring 2014	042:194:EXA	Soc Wk Practice in Health Care Settings	16		
Fall 2013	042:268:EXJ	Continuing Education Individual Study	1		
Fall 2013	042:196:SCA	Family Violence	12		
Fall 2013	042:192:016	Honors in Social Work	1		
Summer 2013	042:281:EXQ	Social Work Practice Selected Aspects	10		
Spring 2013	042:294:EXC	Adv Prac Sem Family Centered Practice II	9		
Spring 2013	042:196:SCA	Family Violence	31		
Spring 2013	042:261:EXA	Integrated Social Work Theory Prac II	7		
Fall 2012	042:293:EXC	Adv Pract Sem Family Centered Practice I	9		
Fall 2012	042:196:SCA	Family Violence	26		
Fall 2012	042:260:EXA Integrated Social Work Theory Prac I		8		

## **Innovations in Teaching** (Other Teaching Contributions)

## Innovations in Teaching

2018-Present Master's level licensure exam preparation Developed a series on online seminars to prepare students to take the graduate-level licensure exam while reducing test anxiety

2022 Development of new course: SSW:6100 Thinking Like a Social Worker Collaborated on a

new course design group as part of our graduate curriculum redesign.

SSW:3799:0EXV Professional Writing for Social Workers Converted a traditional

classroom design to a fully asynchronous, modulated course design.

SSW:3840:0EXW Human Behavior in the Social Environment Converted traditional

classroom-focused design to the online environment. Implemented a "flipped" classroom

environment for synchronous and asynchronous student engagement.

## **Intramural Teaching Activities**

2017 **SSW:6145 Organization & Community Practice**, Created video content for social media

assignment, demonstrating the use of popular social media platforms in promoting social justice interventions.

## **SCHOLARSHIP**

2017

2017

## **Publications**

CLAS \* System \* = Senior Author, Major Contribution \*\* = Secondary Contribution \*\*\* = Equal Contribution, \*\*\* = Minor Contribution

## Refereed Articles

- 1. \*\* Coohey, C., Landsman, M. & Cummings, S. (2023). Teaching strategies to reduce test anxiety among MSW students preparing for licensure. *The Journal of Teaching in Social Work, 43*(2), 226-238.
- 2. \*\*Counselman-Carpenter, E., Cummings, S., Marquart, M. (2023). Trauma-informed macro strategies to support faculty resiliency. *The Journal of Faculty Development*, *33*(2), 87-89
- 3. \*\* Coohey, C., Cummings, S. (2019). Evaluation of an online group intervention to improve test-taking efficacy and reduce licensure anxiety. *Journal of Social Work Education*, 55(2), 376-388.
- 4. \*\* Kleinschmit, J., Cummings, S. (2018). Meet me at the Hub: Online support for social work adjunct instructors. *Professional Development: The International Journal of Social Work Education*, 21(2), 3-10.
- 5. \*\* Gilster, M., Kleinschmit, J., Cummings, S., Ronnenberg, M. (2018). Teaching note Pick Your platform: social media advocacy skill building. *Journal of Social Work Education*.

#### **Books**

## Refereed Book Chapters

1. Cummings, S. (2019). A social work educator's day. L. Grobman (Ed.), *Days in the Lives of Social Workers* (5th Edition ed., pp. 355-360). Harrisburg, PA: White Hat Communications.

## **Electronic Publications**

- 1. \*Marquart, M., Cumings, S., King, C. (2023). *Tech advice for incoming online MSW students: What you'll need, what you can skip*. The New Social Worker: https://www.socialworker.com/feature-articles/technology-articles/tech-advice-for-incoming-online-msw-students-what-youll-need-skip/
- 2. Cummings, S. (2021). L. Grobman (Ed.), Self-care A-Z: sound self-care advice Listen. The New Social Worker: https://www.socialworker.com/feature-articles/self-care/sound-self-care-advice-listen/
  Cummings, S. (2021). L. Grobman (Ed.), Social workers essential? Only if we believe it. The New Social Worker: <a href="https://www.socialworker.com/extras/social-work-month-project-2021/social-workers-essential-only-if-we-believe-it/">https://www.socialworker.com/extras/social-work-month-project-2021/social-workers-essential-only-if-we-believe-it/</a>
- 3. \*\*\* Jones, N., Cummings, S. (2020). M. Sage & H. Laurel (Eds.), *How to write and submit a peer-reviewed blog post*. Social Work with Digital Technology.

- https://swdt.pubpub.org/pub/4hmx5t7e/release/1
- 4. \*\* Sanders, S., Cummings, S. (2020). L. Grobman (Ed.), *Reaching out to our front-line social work alumni: providing a virtual environment of support during the Covid-19 pandemic* (2nd ed., vol. 27, pp. 24-25). The New Social Worker. <a href="https://www.socialworker.com/feature-articles/practice/reaching-out-frontline-social-work-alumni-support-covid-19/">https://www.socialworker.com/feature-articles/practice/reaching-out-frontline-social-work-alumni-support-covid-19/</a>
- 5. \* Cummings, S. (2020). L. Grobman (Ed.), *Ok, social work boomer: the things I believed about getting older*. North Liberty: The New Social Worker. <a href="https://www.socialworker.com/extras/social-work-month-2020/ok-soci">https://www.socialworker.com/extras/social-work-month-2020/ok-soci</a>
- Cummings, S. (2019). Preparing social work students for the licensure exam: An online intervention. L. I. Hitchcock (Ed.), *Teaching & Learning in Social Work*.
   https://www.laureliversonhitchcock.org/2019/07/24/preparing-social-work-students-for-the-licensure-exam-an-online-intervention/
   [Blog post]
- 7. Cummings, S. (2019). L. Grobman (Ed.), *End-to-end encryption and confidentiality in social work*. The New Social Worker. <a href="https://www.socialworker.com/feature-articles/technology-articles/end-to-end-encryption-confidentiality-social-work-communication/">https://www.socialworker.com/feature-articles/technology-articles/end-to-end-encryption-confidentiality-social-work-communication/</a>
- 8. Cummings, S. (2019). L. Grobman (Ed.), "Elevate" others: Sharing one's pride in the profession of social work. The New Social Worker. <a href="https://www.socialworker.com/extras/social-work-month-2019/elevate-others-sharing-pride-in-the-profession-of-so/">https://www.socialworker.com/extras/social-work-month-2019/elevate-others-sharing-pride-in-the-profession-of-so/</a>
- 9. Cummings, S. (2018). L. Grobman (Ed.), *How will the end of net neutrality affect social work?*. The New Social Worker. <a href="http://www.socialworker.com/feature-articles/technology-articles/how-will-the-end-of-net-neutrality-affect-social-work/">http://www.socialworker.com/feature-articles/technology-articles/how-will-the-end-of-net-neutrality-affect-social-work/</a>
  An overview of the concept of Net Neutrality regulation, established by the Federal Communications Commission that was ended in 2018, and how the social work profession may be impacted.
- 10. \* Cummings, S., Zgoda, K. (2018). S. Dubb (Ed.), *Why we have to social work this*. Boston, MA: NonProfit Quarterly. https://nonprofitquarterly.org/2018/05/03/voices-field-social-work/
- 11. Cummings, S. (2018). L. Grobman (Ed.), *Social workers: three key "powers" we develop*. Harrisburg, PA: The New Social Worker. <a href="http://www.socialworker.com/extras/social-work-month-2018/social-workers-three-key-powers/">http://www.socialworker.com/extras/social-work-month-2018/social-workers-three-key-powers/</a>

## Newspaper

- 1. \*\* Glass, L., Cummings, S. (2019). *UI ban on Thunberg visit promotion is hypocritical*. Iowa City, Iowa: Iowa City Press-Citizen.
- 2. Cummings, S. (2019). M. Vitti (Ed.), *Time to reaffirm the Violence Against Women Act* (34th ed., vol. 179, pp. A7). Iowa City Press-Citizen. Editorial
- 3. Cummings, S. (2017). *Guest Opinion: Research favors workers' unions* (52nd ed., vol. 149, pp. 4). Iowa City, Iowa: The Daily Iowan. Editorial

## Magazine/Trade Publication

- 1 Cummings, S. (2022). L. Grobman (Ed). *Beyond pushing buttons: social workers and the need to anticipate the future of tech* (3rd ed., vol. 28, pp. 26-27). The New Social Worker.
- Cummings, S. (2022). L. Grobman. (Ed). Graduating now what? Accessible technology to keep the momentum going (2<sup>nd</sup> ed., vol. 28, pp. 34-35). The New Social Worker.
   Cummings, S. (2021). L. Grobman (Ed.), Update from the home and work environment: are we built for this? (1st ed., vol. 28, pp. 28-29). The New Social Worker.
- 3. Cummings, S. (2020). L. Grobman (Ed.), *Welcome Back! We Are Social Work Students and Instructors in a Virtual World* (3rd ed., vol. 27, pp. 30-31). The New Social Worker.
- 4. Cummings, S. (2020). L. Grobman (Ed.), *Graduation and technology for social work students in the age of Covid-19* (2nd ed., vol. 27, pp. 24-25). The New Social Worker.
- 5. Cummings, S. (2020). L. Grobman (Ed.), *Self-care apps for social workers: better living through mobility* (1st ed., vol. 27, pp. 24-25). The New Social Worker.
- \* Cummings, S. (2019). L. Grobman (Ed.), *Beyond books and pens: let's be tech-centered friends* (3rd ed., vol. 26, pp. 24-25). The New Social Worker.
- 7. Cummings, S. (2019). L. Grobman (Ed.), Professional licensure and macro social work practice (3rd ed.,

- vol. 26, pp. 28-29). The New Social Worker.
- 8. Cummings, S. (2019). L. Grobman (Ed.), *How to train the technology monster we cannot see* (1st ed., vol. 26, pp. 24-25). The New Social Worker.
- 9. Cummings, S. (2019). L. Grobman (Ed.), *On technology, Disney magic, and privacy* (1st ed., vol. 26, pp. 24-25). The New Social Worker.
- 10. \*\*\* Cummings, S., Folayan, S. (2019). L. Grobman (Ed.), *Social work in these trying times* (1st ed., vol. 26, pp. 22-23). The New Social Worker.
- 11. Cummings, S. (2018). L. Grobman (Ed.), *Social work and future technology: what can be automated, will be* (4th ed., vol. 25, pp. 26-27). The New Social Worker.
- 12. Cummings, S. (2018). L. Grobman (Ed.), *Is Google good for your social work client?* (3rd ed., vol. 25, pp. 24-25). The New Social Worker.
- 13. Cummings, S. (2018). L. Grobman (Ed.), *Beyond the online/hybrid/classroom divide* (2nd ed., vol. 25, pp. 24-25). Harrisburg, PA: The New Social Worker.
- 14. Cummings, S. (2018). Remember hand-written progress notes? A social worker's tale of technology and social change (1st ed., vol. 25, pp. 18-19). Harrisburg, PA: The New Social Worker.
- 15. Cummings, S. (2018). *The #MacroSW Protest Song Playlist* (1st ed., vol. 25, pp. 26-27). Harrisburg, PA: The New Social Worker.
- 16. \*\*\* Folayan, S., Hitchcock, L., Cummings, S. (2017). L. Grobman (Ed.), *Harnessing the Power of Social Work To Address 21st Century Grand Challenges* (4th ed., vol. 24, pp. 30-31). Harrisburg, PA: The New Social Worker.

#### **Book Reviews**

- 1. Cummings, S. (2022). L. Grobman (Ed.) *Book review: The emergency: a year of healing and heartbreak in a Chicago ER*. The New Social Worker. <a href="https://www.socialworker.com/feature-articles/reviews-commentary/book-review-the-emergency-year-of-healing-heartbreak-Chicago-er/">https://www.socialworker.com/feature-articles/reviews-commentary/book-review-the-emergency-year-of-healing-heartbreak-Chicago-er/</a>
- 2. Cummings, S. (2019). L. Grobman (Ed.), *Book review: Teaching social work with digital technology*. The New Social Worker. <a href="https://www.socialworker.com/feature-articles/reviews-commentary/book-review-teaching-social-work-with-digital-technology/">https://www.socialworker.com/feature-articles/reviews-commentary/book-review-teaching-social-work-with-digital-technology/</a>

#### **Contributor**

1. \*\*\*\* (2017). L. I. Hitchcock, M. Sage, & N. J. Smyth (Eds.), *Technology in social work education:* educators' perspectives on the NASW technology standards for social work education and supervision. Buffalo, New York: University of Buffalo School of Social Work.

## **Grants and Contracts**

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Ongoing	
2023 May	OpenHawks Funding
	Funded by University of Iowa Libraries. Award amount: (\$4,000).
	Investigator/sStephen Cummings (Clinical Instructor).
	This grant will fund the effort to develop and deliver a textbook-free course, Death and
	Dying: Issues Across the Lifespan.
Completed	
2022 April	Diversity Catalyst Seed Grant
	Funded by the University of Iowa College of Liberal Arts and Sciences.
	Grant awarded to develop a podcast studio in the Wild Bill's Space at North Hall.

2021 July

Student Technology Fund Award
Funded by University of Iowa College of Liberal Arts and Sciences Information
Technology Committee (\$1794.20).

Grant awarded to develop a Media Creation Space at the School of Social Work.

2019 May OpenHawks Funding

Funded by University of Iowa Libraries. Award amount: (\$1,4000). Investigator/s Stephen Cummings (Clinical Instructor). This grant funded the effort to develop and deliver a textbook-free course, Human Behavior in the Social Environment.

2017 April Online Course Design Funding Grant

Funded by University of Iowa Division of Continuing Education. Award amount

(\$2,500.00).

## **Invited Lectures and Conference Presentations**

## National - Conference Presentation

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2023	69 <sup>th</sup> Annual Program Meeting. Anti-racist virtual mentoring for students and faculty: best practices for online learning. Council of Social Work Education. Atlanta,
2023	Georgia. Presenters/Authors: Counselman-Carpenter, Elisabeth. Cummings, Stephen. 69 <sup>th</sup> Annual Program Meeting. <i>Walking the talk: calling to action social work education and leadership amidst social-political threat</i> . Council of Social Work Education, Atlanta, Georgia. Presenters/Authors: Elkins, Jennifer. Murphy-Nugen, Amy. Lambert, Kristin. Cummings, Stephen.
2023	69th Annual Program Meeting. Facing the digital doppelgänger: designing meaningful
2023	discussion boards in an AI world. Council of Social Work Education, Atlanta, Georgia. Presenters/Authors: Cummings, Stephen. Schwartz, Rachel. Cox, Trish. Social Work Distance Education Conference. Virtual mentoring, professional development for online faculty located around the world. Our Lady of the Lake University, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors:
2023	Counselman-Carpenter, Elisabeth. Marquart, Matthea. Cummings, Stephen. Social Work Distance Education Conference. New course, new open educational resource: making the OER a core part of course development. Our Lady of the Lake University, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors:
2022	Cummings, Stephen. Kleinschmit, Julia. 68 <sup>th</sup> Annual Program Meeting, <i>Virtual mentoring of faculty: effective best practices for online MSW programs</i> . Council of Social Work Education, Anaheim, California. Presenters/Authors: Schwartz, Rachel. Cummings, Stephen [Poster]
2022	68 <sup>th</sup> Annual Program Meeting. Experiential learning in a student-run mental health clinic: teaching interdisciplinary practice. Council of Social Work Education
2022	Presenters/Authors: Sabbagh-Steinberg, Nadia. Cummings, Stephen [Poster] Social Work Distance Education Conference, Supporting frontline social work alumni during the pandemic, Our Lady of the Lake University, San, Antonio, Texas Peer- Reviewed/Refereed Cummings, Stephen
2022	Social Work Distance Education Conference, <i>Shifting priorities: creating a space for informal connections in an uncertain environment</i> . Our Lady of the Lake University,
2021	San, Antonio, Texas Peer-Reviewed/Refereed Cummings, Stephen, Schwartz, Rachel Social Work Distance Education Conference, <i>Virtual accountability partners</i> , Our Lady of the Lake University, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors: Carpenter, Elisabeth Counselman, Cummings, Stephen, Marquart, Matthea
2021	Social Work Distance Education Conference, <i>Addressing imposter syndrome with online faculty</i> , Our Lady of the Lake University, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors: Marquart, Matthea, Thompson, Melissa,
2021	Cummings, Stephen Social Work Distance Education Conference, Online education in the rural environment: access as a social justice issue, Our Lady of the Lake University, San Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Kleinschmit, Julia
2020	66th Annual Program Meeting, A framework for teaching ethical social work practice in a digital age, Council of Social Work Education Peer-Reviewed/Refereed
2019	Presenters/Authors: Marchik, Billie, Cummings, Stephen 30th Annual Network for Social Work Management Conference, <i>Podcast power:</i> Developing diversity and social justice skills among faculty members, Network for Social Work Management, Chicago, Illinois Peer-Reviewed/Refereed Presenters/Authors: Spears, Yolanda, Cummings, Stephen
2019	5th Annual Social Work Distance Education Conference, Self-care practices in online

	Cummings, S.
	faculty: strategies for professional satisfaction and program retention, San Antonio
	Peer-Reviewed/Refereed Presenters/Authors: Counselman-Carpenter, Beth,
2010	Cummings, Stephen, Marquart, Matthea
2019	5th Annual Social Work Distance Education Conference, Teacher as student:
	empathetic development in an online pedagogical course, San Antonio, Texas Peer-
2010	Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Thompson, Melissa
2019	5th Annual Social Work Distance Education Conference, <i>No silos: self-care</i>
	throughout the curriculum; strategies and techniques in an online MSW program, San
	Antonio, Texas Peer-Reviewed/Refereed Presenters/Authors: Kleinschmit, Julia,
2019	Cummings, Stephen  64th Appeal Program Macting An online group interpolition to address students?
2018	64th Annual Program Meeting, An online group intervention to address students'
	licensure-related clinical test anxiety, Council on Social Work Education, Orlando,
	Florida Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Coohey, Carol
2018	64th Annual Program Meeting, <i>Building community advocacy through social media:</i>
2016	engaging MSW students, Council on Social Work Education, Orlando, Florida Peer-
	Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Kleinschmit, Julia,
	Gilster, Megan, Ronnenberg, Megan
2018	Influencing Social Media 2.0, Social media advocacy skill building, St Louis,
2010	Missouri Peer-Reviewed/Refereed Presenters/Authors: Kleinschmit, Julia, Cummings,
	Stephen, Gilster, Megan, Ronnenberg, Megan
2018	4th Annual Social Work Distance Education Conference, <i>Pick your platform: social</i>
2010	media advocacy skill building, San Antonio, Texas, United States Peer-
	Reviewed/Refereed Presenters/Authors: Kleinschmit, Julia, Cummings, Stephen
2018	4th Annual Social Work Distance Education Conference, <i>Using Twitter to engage</i>
	students in online discussions of macro-level social justice, San Antonio, Texas Peer-
	Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Hitchcock, Laurel
	[Poster]
2017	63rd Annual Program Meeting, The licensure exam: development and evaluation of a
	synchronous online group evaluation, Council on Social Work Education, Dallas,
	Texas Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Coohey,
	Carol
2017	63rd Annual Program Meeting, Pioneering the Grand Challenges on social work
	macro practice, Council of Social Work Education, Dallas, Texas Peer-
	Reviewed/Refereed Presenters/Authors: Kelly, Patricia, Zgoda, Karen, Cummings,
	Stephen, Hitchcock, Laurel
2016	2nd Annual Social Work Distance Education Conference, Adjunct Instructors in
	Distance Education: designing an effective digital infrastructure for best practices,
	Indiana University School of Social Work, Indianapolis, Indiana Peer-
2016	Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Kleinschmit, Julia
2016	62nd Annual Program Meeting, Using a learning management system to support
	adjunct instructors in distance education, Council of Social Work Education, Atlanta,
	Georgia, United States Peer-Reviewed/Refereed Presenters/Authors: Kleinschmit,
2014	Julia, Cummings, Stephen
2014	National Symposium, <i>Cross-Generational Communication Barriers in Social Work Field Practice</i> , National Association of Social Workers, Washington, D.C., District of
	Columbia, United States Peer-Reviewed/Refereed Presenters/Authors: Cummings,
	Stephen
Matica al I.	•
National - Invit	
2020	Field Instructor Tune Up, Working with a remote workforce, University of Southern
	California Suzanne Dworak-Peck School of Social Work, Los Angeles, California
2010	Presenters/Authors: Sage, Melanie, Goldkind, Lauri, Cummings, Stephen
2019	Teaching Institute for Early Career Faculty, Integrating technology into teaching,

Council on Social Work Education, Denver, Colorado Peer-Reviewed/Refereed

Field Instructor Educational Series, Twitter: A basic guide for social workers,

Presenters/Authors: Kleinschmit, Julia, Cummings, Stephen

2019

University of Southern California Suzanne Dworak-Peck School of Social Work, Los

Angeles, California Presenters/Authors: Cummings, Stephen

NASW Professional Training and Education Center, *Social Work Ethics and Everyday Technology*, National Association of Social Workers Presenters/Authors: Cummings, Stephen

## State - Conference Presentations

- Annual Long Term Care Virtual Fall Conference, *Maintaining boundaries in the world of technology and social media*, Long Term Care Social Workers of Iowa, Carlisle, Iowa Presenters/Authors: Sanders, Sara, Cummings, Stephen
- South Dakota National Association of Social Work Annual Conference, "Hey, you got your tech in my ethics!": updates to the NASW Code of Ethics, National Association of Social Workers, South Dakota Chapter, Sioux Falls, South Dakota Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen
- 2008 Iowa Chapter of National Association of Social Workers Annual Symposium, *Logs*, *Feeds and Portals: Making Sense of Current Social Work-Related Resources on the World Live Web*, National Association of Social Workers, Iowa Chapter, Des Moines, Iowa, United States Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen

## State - Continuing Education Talks

- 2022 Supervision in the medical setting. National Association of Social Workers, Iowa Chapter, Des Moines, Iowa. Presenters/Authors: Cummings, Stephen.
- 2022 Supervision Training: Clinical Social Work Supervision in a Medical Setting. Veterans Administration Health System, Iowa City, Iowa Presenters: Cummings, Stephen
- Naming and Claiming: Social Work Ethics Updates. Care Coordination Division Education Series. University of Iowa Hospitals and Clinics, Iowa City, Iowa. Presenters/Authors: Cummings, Stephen
- Clinical Practice and Code of Ethics Updates, Iowa Veterans Home, Marshalltown,
   Iowa Presenters/Authors: Cummings, Stephen
   Crossroads of technology and practice, Meadowlark Psychiatric Services, North
   Liberty, Iowa Presenters/Authors: Cummings, Stephen
- 2020 Ethical issues in setting professional boundaries, Iowa Veterans Home, Marshalltown, Iowa Presenters/Authors: Cummings, Stephen
- 2020 Everyday technology in the social work environment: ethical considerations in 2020, University of Iowa School of Social work, Iowa City, Iowa Presenters/Authors: Cummings, Stephen
- 2019 *Social Work Technology and Ethics Update*, National Association of Social Workers Nebraska Chapter, Lincoln, Nebraska Presenters/Authors: Cummings, Stephen
- 2019 End-of-Life and Long-Term Care: Boundaries and Ethics, *Technology, boundaries, and working with the end of life*, University of Iowa School of Social Work, Sioux City, Iowa Presenters/Authors: Cummings, Stephen
- 2019 Field guide on ethics and technology in social work practice, University of Iowa School of Social Work, Iowa City, Iowa Presenters/Authors: Cummings, Stephen Cummings
- 2018 Recent updates to the Code of Ethics: Implications for Everyday Practice, Heartland Area Education Agency, Ames, Iowa Presenters/Authors: Cummings, Stephen
- 2018 Ethics & Professional Boundaries, University of Iowa School of Social Work, Bettendorf, Iowa Presenters/Authors: Sanders, Sara, Cummings, Stephen
- 2018 Understanding the Recent Changes to the NASW Code of Ethics, Recent Iowa Ethical Violations and How HIPPA and FERPA Impact Our Daily Work, Iowa School Social Workers' Association, Marshalltown, Iowa Presenters/Authors: Cummings, Stephen P
- 2017 Ethics and boundaries: Applying the new technology practice standards to practice,
  Des Moines Public Schools, Des Moines, Iowa Presenters/Authors: Cummings,
  Stephen
- University of Iowa School of Social Work, *Ethical issues in setting professional boundaries*, Briar Cliff College, Sioux City, Iowa Presenters/Authors: Sara, Sanders, Cummings, Stephen

2016 Updates on Recent Evolutions and Ethical Best Practices for Technology Use, Iowa Heartland Area Education Association, Johnston, Iowa Presenters/Authors: Cummings, Stephen 2016 Professional social work ethics: Updates on boundary issues on technology use, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen 2016 Ethical Use of Everyday Technology for Social Workers in Social and Professional Environments, Iowa School Social Workers Association, Marshalltown, Iowa, United States Presenters/Authors: Cummings, Stephen Ethical Technology Use for Social Workers in Social and Professional Practice, Iowa 2016 School Social Workers Association, Des Moines, Iowa, United States Presenters/Authors: Cummings, Stephen 2014 Iowa Association of School Social Workers Annual Conference, Virtual Boundaries, Multiple Pathways: Ethical Issues in Technology in Professional Social Work Education, Iowa Association of Social Social Workers, Des Moines, Iowa, United States Presenters/Authors: Cummings, Stephen 2012 University of Iowa Hospitals and Clinics Department of Social Service Inservice Session, Honing your Leadership Skills and Re-Energizing Your Practice, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen, French, Lily 2012 Enhancing Leadership Skills: Techniques for Supervision, University of Iowa School of Social Work, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen, French, Lily State - Invited Lecture 2022 Open Community Friday Spring 2022, Faculty self-care, mental health, and community support through pandemic teaching. Open Community Friday, Madison College, Madison, Wisconsin, Peer-Reviewed/Refereed Presenters/Authors: Carpenter, Elisabeth Counselman, Cummings, Stephen, Marquart, Matthea 2020 NASW Iowa Virtual Symposium 2020, Walking the tight rope: advocating for social justice while serving all members of the larger community, National Association of Social Workers, Iowa Chapter, Des Moines, Iowa Presenters/Authors: Cummings, Stephen, Sanders, Sara State - Panel 2023 SUNY Open Educational Resources (OER) Summer 2023, State University of New York. But financial aid covers books: educators from three institutions share examples of persuading faculty to adopt OER. Marquart, Matthea. Counselman-Carpenter, Elisabeth. Cummings, Stephen. 2023 Iowa Open Educational Resources. Open Education Resources Communities of Practice. Presenters/Authors: Gruber, Anne Marie, Cummings, Stephen. University - Continuing Education Talks 2022 Social Work Mentoring: An Ethical Framing. MSW Hybrid Program Summer Institute, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen 2022 Clinical Practice and Technology Ethics Updates, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen 2018 Ethics Update: Technology and Social Work Practice, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen 2018 Social Work in the Field: Boundaries in Advanced Practicum Instruction, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen 2018 School of Social Work Online MSW Institute, The social work mentoring 2018 relationship: maximizing impact, maintaining boundaries, University of Iowa School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen P 2018 NASW Code of Ethics: Review of 2018 Updates, University of Iowa Hospitals and

	Cummings, S. F
2018	Clinics, Iowa City, Iowa Presenters/Authors: Cummings, Stephen  Field guide on ethics and technology in social work practice, University of Iowa
	School of Social Work, Iowa City Presenters/Authors: Cummings, Stephen
2017	Social Work Code of Ethics: A Review of the 2018 Updates, University of Iowa Hospitals and Clinics, Iowa City, Iowa, United States Presenters/Authors: Cummings,
	Stephen
2014	Inservice Session, Social Work Ethics and Technology Use: Attempting to Understand a Rapidly Changing Landscape, University of Iowa Hospitals and Clinics Department
	of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
2011	University of Iowa Hospitals and Clinics Department of Social Service Leadership
	Academy, Thoughts on What it Means to be Indispensible and Artistic, Without Changing Jobs, University of Iowa Hospitals and Clinics Department of Social
2010	Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen University of Iowa Hospitals and Clinics Department of Social Service Inservice
2010	Session, Navigating Social Media in Social Work Practice, University of Iowa
	Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States
2009	Presenters/Authors: Cummings, Stephen University of Iowa Hospitals and Clinics Department of Social Service Inservice
200)	Session, Social Work-Focused EPIC Electronic Medical Charting Overview,
	University of Iowa Hospitals and Clinics Department of Social Service, Iowa City,
2008	Iowa, United States Presenters/Authors: Cummings, Stephen University of Iowa Hospitals and Clinics Department of Social Service Inservice
2006	Session, But I'm the Decision-Maker! An Overview of the Language and Law for
	Current Substitute-Decision Making, University of Iowa Hospitals and Clinics
	Department of Social Service, Iowa City, Iowa, United States Presenters/Authors:
2008	Cummings, Stephen, Van Zee, Valerie Justifying our Existence: Hospital Social Work Role Development, <i>Justifying our</i>
2000	Existence: Hospital Social Work Role Development, University of Iowa Hospitals and Clinics Department of Social Service Leadership Academy, Iowa City, Iowa, United
2007	States Presenters/Authors: Cummings, Stephen  National Association of
2007	Navigating Web-Based Services in Social Work Practice. National Association of Social Workers, National Association of Social Workers, Iowa Chapter, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen, Engel, Schael
2007	Welcome to the Point: Introduction to the Department of Social Service's New Intranet Site, <i>Welcome to the Point: Introduction to the Department of Social Service's New</i>
2007	Intranet Site, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Presenters/Authors: Cummings, Stephen
2007	University of Iowa Hospitals and Clinics Department of Social Service Leadership Academy, Addressing the So-Called 'Me' Generation in Social Work Leadership and
	Practice, University of Iowa Hospitals and Clinics Department of Social Service, Iowa
2006	City, Iowa, United States Presenters/Authors: Cummings, Stephen
2006	University of Iowa Hospitals and Clinics Department of Social Service Leadership Academy, <i>Challenges with the Meaning of Social Work Language. Social Work</i> ,
	University of Iowa Hospitals and Clinics Department of Social Service, Iowa City,
2004	Iowa, United States Presenters/Authors: Cummings, Stephen
2004	University of Iowa Hospitals and Clinics Department of Social Service Inservice Session, <i>Ethical Issues in Hospital Social Work. University of Iowa Hospitals and</i>
	Clinics, University of Iowa Hospitals and Clinics Department of Social Service, Iowa
	City, Iowa, United States Presenters/Authors: Cummings, Stephen, Moore, Pam
2003	University of Iowa Hospitals and Clinics Social Service Department Inservice,
	Introduction to Information Patient Record Electronic Charting, University of Iowa Hospitals and Clinics, Iowa City, Iowa, United States Presenters/Authors: Cummings,
	Stephen

# University - Panel

Ugly, University	tv of Iowa	Hospitals and	Clinics, Iowa	City, Iowa,	United States
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Presenters/Authors: Cummings, Stephen

2012 University of Iowa Hospitals and Clinics Schwartz Center Rounds, Caring for the

Prison Population, University of Iowa Hospitals and Clinics, Iowa City, Iowa, United

States Presenters/Authors: Cummings, Stephen

2008 University of Iowa Hospitals and Clinics Schwartz Center Rounds, Impact on the

health care provider Caring for a patient who attempted suicide, University of Iowa Hospitals and Clinics Department of Social Service, Iowa City, Iowa, United States Peer-Reviewed/Refereed Presenters/Authors: Cummings, Stephen, Mozena, Christian

## **SERVICE**

## **Profession**

National	
2023 - current	Intramural Clinical Simulation, Co-facilitator
	I participated in an intermural clinical simulation to assist students in developing interdisciplinary skills for biopsychosocial assessments and interventions
2020	Digital book group, co-facilitator
	I facilitated an online discussion of the book "Teaching Social Work with Digital Technology"
	(Smith, N., Sage, M. & Hitchcock, L., NASW Press, 2019).
2019 - 2021	Council on Social Work Education, Annual Program Track, Technology in Social Work
	Education and Practice, Co-Chair
2019 - 2021	Association for Community Organizing and Social Administration (ACOSA), Resources
	Committee, Member
2019 - 2020	MacroSW Inc., Board of Directors, Digital Content Coordinator
	MacroSW, Inc. is a collaboration of social workers, organizations, social work schools, and
	individuals working to promote macro social work practice. Macro social work practice focuses
	on changing larger systems, such as communities and organizations. It encompasses a broad

spectrum of actions and ideas, ranging from community organizing and education to legislative advocacy and policy analysis.

2018 - 2019 National Association of Social Workers, Online Community Ambassador, Volunteer.

> The National Association of Social Workers established an online community forum called MyNASW (MyNASW.socialworkers.org). This online community launched in July 2018. The national office identified me as an ambassador who would represent this new online

community to social work professionals.

#### National - Peer Review

2018 - Present	Reviewer, Annual Online Learning Consortium (OLC) conference
2018	Routledge Publishing, Reviewer, Publications, textbook proposal
2017 - 2019	Reviewer, Annual Program Meeting, Council of Social Work Educators

#### National – External Faculty Review

2023	External Faculty Reviewer, Promotion (Clinical Associate Professor)
2023	External Faculty Reviewer, Promotion (Clinical Associate Professor)
2023	External Faculty Reviewer, Promotion (Clinical Associate Professor)
2023	External Faculty Reviewer, Promotion (Clinical Associate Professor)
2022	External Faculty Reviewer, Promotion (Clinical Associate Professor)
2021	External Faculty Reviewer, Promotion (Clinical Associate Professor)
2018	External Faculty Reviewer, Promotion (Clinical Assistant Professor)

## State – Committee

2022 - Present Iowa Social Work Open Educational Resources Community of Practice, Member 2004 - 2006 National Association of Social Workers, Executive Board, Officer, Secretary

State - Clinical Supervision

2020 - 2021	Clinical Supervisor, LISW Candidate (110 hours)
2018 - 2020	Clinical Supervisor, LISW Candidate (110 hours)
2018 - 2020	Clinical Supervisor, LISW Candidate (110 hours)
2018 - 2020	Clinical Supervisor, LISW Candidate (110 hours)
2013 - 2016	Clinical Supervisor, LISW Candidate (110 hours)
2011 - 2013	Clinical Supervisor, LISW Candidate (110 hours)
2010 - 2013	Clinical Supervisor, LISW Candidate (110 hours)
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## **Department**

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2021 - Present	MSW Program Director
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2012 - Present	Distance Education Administrator
2012 - Present	Administrative Team, Member
2020 - 2022	Faculty Representative, Co-Chair
2013 - 2015	Faculty Representative, Co-Chair

## Committees

2024 - Present	Clinical Faculty	v Search	Committee.	Chair

2023 - Present	Curriculum Fidelity Committee, Member
2023	Clinical Faculty Search Committee, Chair
2020 - Present	Online Program Leadership Group, Chair

2012 - Present MSW Admissions Panel

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2022		Visiting Lecturer Search Committee, Chair
2020		Clinical Faculty Search Committee, Chair
2016	2021	D'

2016 - 2021 Diversity and Social Justice Committee, Member

2019 - 2020 Lecturer Search Committee, Chair

2018 - 2019 Visiting Lecturer Search Committee, Chair
2014 - 2016 Diversity and Social Justice Committee, Chair
2012 - 2013 Diversity and Social Justice Committee, Member
2008 - 2011 MSW Admissions Panel, Community Member

## University

2022 - Present	Chair Obermann	Center Working	Group Podcasting	Across the University
2022 - F1686III	Chan, Obermann		Oroup, roucasung	ACIOSS THE OHIVEISHV

2021 - Present Directors of Graduate Studies Committee

2021 - Present American Association of University Professors, Executive Committee, Treasurer

2020 - 2021 CLAS - Online Policy Group, Member

2018 - 2021 CLAS - Faculty Assembly, Department Representative

2017 - 2020 CLAS - Online Advisory Committee, Member

2015 - 2020 DEI - National Coalition Building Institute – Uiowa Chapter, Team Member 2012 - 2019 Housing and Dining - Justice for All Living-Learning Community, Faculty Partner

2015 - 2016 TIER - Committee on Online and Distance Education, Member

## **Community**

2010 - 2015	Systems Unlimited Incorporated, Support Services Committee, Membe	r
2010 2013	bystems eminited incorporated, Support Services Committee, Weiner	4

2010 - 2015 Systems Unlimited Incorporated, Support Services C 2010 - 2015 Systems Unlimited Incorporated, Board of Directors

2004 - 2006 National Association of Social Workers Iowa Chapter, Executive Board of Directors

## **Media Contributions**

## National

2023 Internet, *Inside Higher Ed* (website).

I was interviewed for an article discussing how students can keep the costs of online education technology low.

https://www.insidehighered.com/news/student-success/academic-life/2023/09/06/how-

professors-can-promote-affordability-tech (Retrieved 2024 January 31).

Cummings, S. Page 15 2021 Internet, Rigorously Relevant: Adventures in Social Work Research (Podcast). I was interviewed on ethical technology use in social work practice. https://aiswr-swresearch.org/rigorously-relevant (Retrieved 2021 December 31)/ 2019 Internet, The Hip Hop Social Worker (Podcast), I was interviewed on the use of community-building through social media. https://anchor.fm/hip-hop-social-worker/episodes/Social-work-hashtags-featuring-Stephen-Cummings--LISW-e925d9 (Retrieved 2021 September 21) Internet, WalletHub (website). 2018 Wallethub is a financial information site. I provided some responses to questions related to the theme "Caring Cities" for a web-based article. https://wallethub.com/edu/most-caring-cities/17814/#expert=stephen-cummings (Retrieved 2018 December 17) 2017 Magazine, The New Social Worker. I provided a brief critique of the new practice standards for technology in social work, and was quoted in this article. https://www.socialworker.com/feature-articles/technology-articles/new-standards-provideguidelines-for-social-workers-in-ever-changing-tech-world/ (Retrieved 2021, September 22) 2017 Internet, 3 Women 3 Ways (Podcast). I was a guest on this live radio broadcast on the social worker's role in working with the mental health population. The title of the episode is "She's the Crazy One: How Abusers Dance with Mental Health". University 2020 Newspaper, *The Daily Iowan* (Independent campus newspaper) I was interviewed about the state of the University of Iowa's approach to making Wi-Fi Internet available to students during the pandemic. https://dailyiowan.com/2020/09/16/university-of-iowa-drive-up-wi-fi-locations-a-band-aid-fixfor-larger-problems-of-digital-divide/ (Retrieved 2021, September 22) 2019 Internet, *Iowa Now* (Campus newsletter) I was interviewed as part of a feature on the University of Iowa's online MSW program. https://now.uiowa.edu/2019/03/online-masters-program-minting-hawkeye-social-workersacross-state (Retrieved 2021, September 22) 2016 Internet, At Your Local Library (website). "At Your Local Library" is a blog created by a graduate student studying Library Science at the University of Iowa. I was a subject of a brief interview on the changing state of public libraries and the increasing presence of social work as part of this change. **Professional Development** Midwestern Higher Education Compact (31 Innuary) Winter is here but summer is coming

2024	Midwestern Higher Education Compact (31 January). Winter is here but summer is coming:
	preparing for July 1, 2024 Licensure Compliance. Minneapolis, Minnesota.
2023	Association of Social Work Boards (22 February). The art and science of exam development:
	exploring best practices for building reliable, valid, and fair exams.
2023	Council on Social Work Education. 2022-2023 Program Director Academy.
2023	National Association of Social Workers, Iowa Chapter (21 February). 2023 NASW Legislative
	Advocacy Day, Des Moines, Iowa. Culpeper, Virginia.
2023	Des Moines University Medicine & Health Sciences (25 April). Work smarter, not harder:
	incorporating students into your daily routine. Des Moines, Iowa.
2023	University of Iowa Counseling Service (9 June). The ethics of harm reduction and recovery
	allyship training, Iowa City, Iowa.
2023	Our Lady of the Lake University. (12-14 April). Social Work Distance Education Conference,
	San Antonio, Texas.
2023	Des Moines University Medicine & Health Sciences (16 May). Rise above: taking clinical
	experiences to the next level. Des Moines, Iowa.
2023	University of Iowa School of Social Work (9 June). Equity symposium: faculty, instructors and

staff forum. Iowa City, Iowa.

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2023	Des Moines University Medicine & Health Sciences (20 July). Breaking barriers: creative
	solutions in clinical education. Des Moines, Iowa.
2023	National Association of Social Workers (25 July). Artificial intelligence in social work:
	exploring key ethical considerations. Washington, D.C.
2023	Council on Social Work Education (26 - 29 October). 69th Annual Program Meeting. Atlanta,
	Georgia.
2023	University of Iowa Hospitals and Clinics (3 November). Palliative care throughout the
	lifetime: a different stage at every age. Coralville, Iowa.