



M E R A K H E A L T H

Job Description – Therapist

Summary of Organization

Our outpatient group practice provides mental health care to a broad range of clients, especially those from marginalized populations. We are in-network with several commercial and government insurance health plans. Our group is licensed across multiple states. Providers deliver service in all aspects of therapy, including clinical diagnosis, assessment, treatment, discharge planning, and case management.

Position Overview

Location: Fully remote

Hours per week: This position is full-time with an average of 25 direct hours (meeting with clients) and 15 indirect hours (meetings, notes, training, etc.) per week.

Workdays: Providers can set their own availability, Sun-Sat, typically between 7am and 7pm.

Job Overview

Therapist will work, as a part of an outpatient clinical team, to provide effective mental health services to clients, including conducting intake interviews and biopsychosocial assessments, diagnosing mental disorders, developing treatment and discharge plans, and delivering evidence-based practices. The therapist will ensure that services are provided to clients in a manner that is timely, necessary, and congruent with their age, strengths, needs, culture, etc.

Essential Duties and Responsibilities

- Provide individual and/or couples psychotherapy
- Conduct biopsychosocial assessments and diagnosis as a part of the intake process for new clients
- Assess client needs, develop treatment plans, and work towards measurable outcomes
- Maintain timely and accurate chart information and documentation in compliance with state laws, agency guidelines, and insurance payer requirements
- Adhere to federal and state regulations, agency guidelines, and applicable laws pertaining to confidentiality of client and staff information
- Participate in case reviews, staff meetings, and individual and group supervision
- Engage in training and professional development on a continual basis
- Foster effective working relationships with clients, staff, and the broader community
- Practice in accordance to the NASW Code of Ethics at all times
- Perform other tasks as assigned

Minimum Qualifications

- Master's degree in social work

- Must be eligible for licensure in Illinois as a Licensed Social Worker (LSW) or Michigan as a Limited License Master Social Worker (LLMSW) and open to licensure in other states

Salary and Benefits

- Starting pay of \$50 per 1-hr psychotherapy session, or the equivalent of \$60,000 per year based on 25 sessions/week for 48 weeks (4 weeks off)
- A new laptop will be provided
- Extensive training opportunities will be provided, including:
 - o 1-on-1 clinical supervision with a qualified fully licensed clinician
 - o Group supervision
 - o Peer case consultations
 - o Training in CBT, DBT, EMDR, Gottman, suicide and safety planning, college mental health, borderline personality disorders, and others
- 401(k) retirement plan with 100% employer match up to 6% of gross pay (highest allowed amount by law)

To Apply

Please email your resume to jillian.southworth@merakhealth.us. No examination is required for LSW licensure in IL, and no examination is required for the LLMSW licensure in MI. The process to get paneled with insurance takes approximately 3-4 months, so if you are interested in this position, please apply right away so we can get started sooner rather than later.

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran.

You can learn more about us at merakhealth.us.

FAQs

- 1. Does this mean I have to commit to practicing in IL or MI over the long-term?** No, you do not have to commit to practicing in IL or MI over the long-term. You'd just have to commit to getting your initial full LCSW license in IL or LMSW in MI, after which, you can apply for equivalency in other states.
- 2. Do I eventually need to apply for equivalency in another state?** You would need to apply for equivalency in another state if you plan to work for a different practice whose clients are not IL and/or MI clients. If you stay with us, you would not need to apply for equivalency in another state.
- 3. Who is this role great for?** People who want to be therapists and have an affinity for working with marginalized populations, especially on issues related to trauma, anxiety, and depression. People who are interested in working with couples. People who are thoughtful learners and who value independence and autonomy (but they'll have ample support).
- 4. Will there be any health insurance benefits?** We do not offer health insurance benefits since there is no national plan that will cover all our clinicians across multiple states. However, as a part of onboarding, we will show you how to shop for health insurance plans.
- 5. Could I do more than 25 sessions per week?** It's totally up to you how many sessions per week you'd like to do. The minimum though is 20 sessions per week, on average, since this is intended to be a full-time position.

6. ***How quickly can I expect my caseload to fill up?*** Within 2-3 months, but likely sooner.
7. ***How would you describe your work culture?*** Amazing. Safe. Supportive. Diverse. Everyone gets to be exactly who they are. Innovative. Independent. Ambitious learners.
8. ***What is one thing that makes your practice a little different from many of the others?*** You will have opportunities to shape the direction of the practice. There are also opportunities for new therapists to take on leadership roles over the next few years.